

2021 LABOUR MARKET STRATEGY

Version Date: 1 July 2021
Next Review by: 30 June 2022
Responsibility: Council



The University of Divinity Labour Market Strategy aims to ensure the University is supplying the personnel needs of its partners in the churches, religious orders and faith-based agencies, and the wider community. It is designed to align with the University's Vision, Mission and Strategic Plan, taking account of the University's specialised focus on theology, ministry and spirituality, and the collegiate system which exists to resource the training and education needs of the University's partners.

The Labour Market Strategy operates across four activity areas:

1. Ministry: Ensure graduates are qualified to meet current and future church requirements and community standards for religious ministry and leadership
2. Education: Deliver professionally accredited and employer recognised awards which produce graduates to deliver religious education in primary, secondary and tertiary contexts
3. Care: Deliver professionally accredited and employer recognised awards which produce graduates to meet emerging needs in pastoral and spiritual care, including chaplaincy, in health, welfare, education and related contexts.
4. Stakeholder Engagement: Ensure all course development and review activities embed engagement with and are responsive to relevant end-users including industry stakeholders and employers

The Labour Market Strategy is monitored by the University Executive which is accountable to the University Council, through the following tools aligned to the Education Pillar in the University's Strategic Plan:

- a) Ministry: Regularly reviewing changing standards and requirements of the University's partners
- b) Ministry: Development of the Professional Supervision Program and growth in the availability and use of professional supervisors for persons in religious ministry
- c) Education: Engagement with Lutheran Education Australia, Catholic Education Offices, and similar organisations to ensure the University is meeting supply requirements in the schools
- d) Education: Development of the Graduate Certificate in Higher Education to deliver training for future academic leaders in the theological and ministerial education sector in Australia and the Asia-Pacific region
- e) Care: Growth in delivery of the Counselling program to meet the increasing demand for Counselling services with spiritual literacy, especially in support of the pandemic recovery
- f) Care: Development of a new Graduate Certificate in Spiritual Care to meet the emerging demand for spiritual care in multi-faith and pluralist contexts in health, allied health, and aged care settings
- g) Engagement: Successful delivery of Strategic Goal 1.4 in the University's Strategic Plan