



REGULATION 43 GRADUATE CERTIFICATE IN LEADERSHIP

Approved by Council: 12 March 2014

Revised by Council: 3 December 2014, 26 April 2017, 20 June 2018

43.1 Admission and Enrolment

- 43.1.1 A person may apply to the Academic Board to enrol as a candidate for the Graduate Certificate in Leadership if he or she
- a) has obtained or is qualified to obtain a Bachelor degree from the University of Divinity or from a university or college recognised by the Academic Board; or
 - b) has a minimum of five years of relevant work experience or relevant professional attainment to a standard recognised by the Academic Board.
- 43.1.2 Notwithstanding any other provision in this Regulation, the Academic Board may require an applicant to demonstrate fitness for admission by carrying out such work and sitting for such examinations or meeting such other standards as the Academic Board may determine.
- 43.1.3 An applicant who meets the requirements of the Academic Board may be admitted as a candidate for the Graduate Certificate in Leadership in a College of the University.
- 43.1.4 Every candidate for the Graduate Certificate in Leadership must be enrolled during the period of candidature at a College of the University, and must comply with the requirements of that College and of the University. Candidates may study units offered at other Colleges of the University.
- 43.1.5 The Academic Board may discontinue the candidature of any person whom it deems to have made unsatisfactory progress.

43.2 Course Structure

- 43.2.1 The standard full-time duration of the Graduate Certificate in Leadership is six months. The Graduate Certificate in Leadership must be completed in not less than six months and not more than two years from the date on which the course is commenced, not including any approved periods of leave of absence, unless the Academic Board determines otherwise.
- 43.2.2 Every course of study for the Graduate Certificate in Leadership must consist of 72 points.

- 43.2.3 The Academic Board must determine course outcomes for the Graduate Certificate in Leadership.
- 43.2.4 The Academic Board must determine the number and type of units required to complete the course of study and to meet the course outcomes for the Graduate Certificate in Leadership.
- 43.2.5 No candidate for the Graduate Certificate in Leadership may enrol in more than 72 points in any one semester, unless the Academic Board determines otherwise.

43.3 Credit

- 43.3.1 The Academic Board may grant credit of up to 36 points towards the Graduate Certificate in Leadership. The Academic Board may determine specific credit arrangements for the Graduate Certificate in Leadership. Where credit is granted, the minimum term for completion of the Graduate Certificate in Leadership is reduced accordingly.

43.4 Award

- 43.4.1 When a candidate has completed the requirements for the Graduate Certificate in Leadership, the Academic Board may recommend that the award be made to the candidate. A candidate to whom such an award has been made is entitled to use the letters 'GCL' as a suffix to his or her name.

DETERMINATIONS MADE BY ACADEMIC BOARD RELATING TO REGULATION 43

Approved by Academic Board: 4 April 2014

Revised by Academic Board: 14 November 2014, 20 February 2015, 6 November 2015,
9 September 2016, 7 April 2017, 15 September 2017,
3 November 2017, 13 April 2018, 1 June 2018

43.2 Course Structure

43.2.3 Statement of Rationale and Course Outcomes

The Graduate Certificate in Leadership allows students to focus on the spirituality of organisations and to integrate spirituality, leadership and organisational transformation. Graduates are equipped to meet the challenge of new moral imperatives facing the world.

Graduates of the Graduate Certificate in Leadership:

1. have knowledge of how processes, structures, skills and attitudes impact on organisational development at different stages;
2. have skills in reflection, research and communication required for effective engagement in organisations;
3. have engaged with conscious and unconscious processes in self and other, informed by the pedagogy and dynamics of theological and spiritual reflection as applied to groups as well as to individuals;
4. apply key concepts of organisational behaviour, systems thinking and spirituality to the task of leadership, including processes which facilitate healthy organisational development and transformation.

43.2.4 The Graduate Certificate in Leadership consists of 72 points comprised of one of the following programs.

43.2.4.1 Program: Leadership, Spirituality and Organisational Practice

Candidates must complete the following units:

- a) either DS8041J or DS8049J Taking up Your Role as Leader
- b) either DS9111J or DS9119J Leadership, Spirituality and Organisational Practice

Candidates must also complete one of the following units:

- c) either DS9161J or DS9169J Organisational Transformation and Ignatian Spirituality
- d) either DS9121J or DS9129J Apostolic Leadership and Entrepreneurial Practice

43.2.4.2 Program: Leadership in Christian Education

Candidates must complete the following units:

- a) DA9001L Leadership for a Christian Context

b) DE9016L Education and Theology in Dialogue

Candidates must also complete one of the following units

c) DE9035L Ethics, Values and Decision Making for Educators

d) DS9001L Spiritual Dimensions of Leadership in a Christian School

43.2.4.3 Program: Living Leadership

Candidates must complete 72 points selected from the following units:

a) DP800P: Self and Other in Pastoral Relationship

b) DS9010P or DS9019P: Discernment and Authority in Christian Tradition

c) DP9005P Educating and Ministering through Life's Passages

d) DP9805P Effective Christian Leadership and Ministry

e) DP8002P Living Leadership: Managing Organisational Change Faithfully

f) DP8003P Formation for Christian Leadership

43.2.4.4 Program: Stirling Theological College

Candidates must complete the following units:

a) either DA9016S or DA9716S Spiritual and Self Leadership

b) either DA9018S or DA9718S Leading People and Teams

c) DP8011S Reflective Practice

43.3 Credit

43.3.1 General provisions relating to credit are determined by the Academic Board in accordance with Regulation 2.