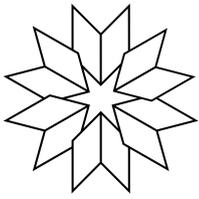


UNIVERSITY  
OF DIVINITY

# ANNUAL REPORT 2017





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# UNIVERSITY OF DIVINITY ANNUAL REPORT

For the year ended 31 December 2017

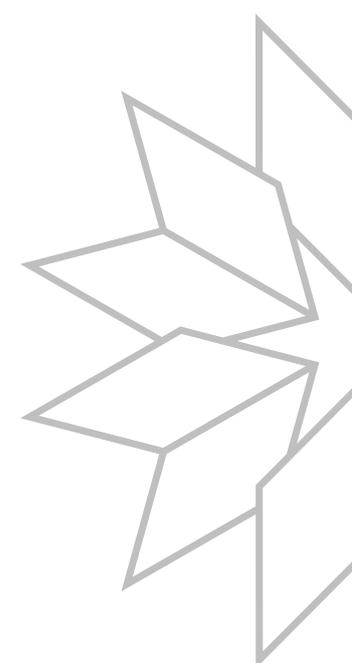
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# DISCLOSURE INDEX

The annual report of the University of Divinity is prepared in accordance with:

<b>AAS</b>	Australian Accounting Standards
<b>AASB</b>	Australian Accounting Standards Board
<b>ESOS</b>	Education Services for Overseas Students Act 2000
<b>ETRA</b>	Education and Training Reform Act 1994
<b>FMA</b>	Financial Management Act 1994
<b>FRD</b>	A-IFRS Financial Reporting Directions
<b>PAEC</b>	Decision of Public Accounts and Estimates Committee of Parliament
<b>RUG</b>	Review of University Governance
<b>SD</b>	Standing Directions of the Minister for Finance issued under the Financial Management Act 1994

Item No.	Source	Summary of Reporting Requirement	Page No.
<b>Standing Directions/Financial Management Act 1994 (FMA)</b>			
1	FRD 22G	Report of Operations contains general information about the entity and its activities, highlights for reporting period and future initiatives and is prepared on a basis consistent with financial statements pursuant to the <i>Financial Management Act 1994</i> .	6-18; 38-58
2	SD 5.2.1(a)	Accountable Officer must implement and maintain a process to ensure the Annual Report is prepared in accordance with Financial Reporting Directions and Australian Accounting Standards.	71; 97
3	SD 5.2.3	Report of Operations is signed and dated by Chancellor or equivalent and includes date of Council Meeting at which Annual Report was approved.	6
4	SD 5.2.2	Financial Statements are prepared in accordance with: <ul style="list-style-type: none"> <li>• Australian Accounting Standards (AAS and Australian Accounting Standards Board standards) and other mandatory professional reporting requirements;</li> <li>• Financial Reporting Directions; and</li> <li>• <i>Financial Management Act 1994</i>.</li> </ul>	71; 97
5	SD 5.2.2(a) and FMA s 49	The financial statements must contain such information as required by the Minister and be prepared in a manner and form approved by the Minister. They must be signed and dated by the Accountable Officer, CFO (subject to 5.2.2) and a member of the Responsible Body, in a manner approved by the Minister, stating whether, in their opinion the financial statements: <ul style="list-style-type: none"> <li>• Present fairly the financial transactions during reporting period and the financial position at end of the period;</li> <li>• Have been prepared in accordance with applicable requirements in the FMA, the Directions, the Financial Reporting Directions and Australian Accounting Standards;</li> <li>• Were prepared in accordance with Standing Direction 4.2(c) and applicable Financial Reporting Directions; and</li> <li>• Comply with applicable Australian Accounting Standards (AAS and Australian Accounting Standards Board standards) and other mandatory professional reporting requirements.</li> </ul>	71; 97
6	FRD 30D	Financial statements are expressed in the nearest dollar except where the total assets, or revenue, or expenses of the institution are greater than: <ul style="list-style-type: none"> <li>• \$10,000,000, the amounts shown in the financial statements may be expressed by reference to the nearest \$1,000; and</li> <li>• \$1,000,000,000, the amounts shown in the financial statements may be expressed by reference to the nearest \$100,000.</li> </ul>	66-96

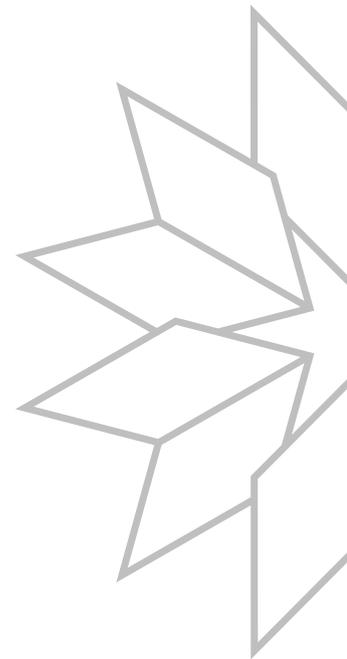


Disclosure Index  
continued on next page.

Item No.	Source	Summary of Reporting Requirement	Page No.
7	SD 3.2.1.1(c)	The financial statements were reviewed and recommended by the Audit Committee <i>established by the Responsible Body</i> , or Responsible Body prior to finalisation and submission.	98-100
8	SD 3.7.1	Attestation on compliance with the Victorian Risk Management Framework.	32
9	FRD 03A	Accounting for Dividends.	n/a
10	FRD 07B	Early Adoption of Authoritative Accounting Pronouncements.	n/a
11	FRD 10A	Disclosure Index.	3-5
12	FRD 11A	Disclosure of Ex-gratia Payments.	n/a
13	FRD 17B	Long Service leave and annual leave for employees.	74; 85
14	FRD 21C	Disclosures of Responsible Persons, Executive Officer and Other Personnel (Contractors with significant management responsibilities) in the Financial Report.	89
15	FRD 22H	Consultants: Report of Operations must include a statement disclosing each of the following <ol style="list-style-type: none"> <li>1. Total number of consultancies of \$10,000 or more (excluding GST)</li> <li>2. Location (eg website) of where details of these consultancies over \$10,000 have been made publicly available</li> <li>3. Total number of consultancies individually valued at less than \$10,000 and the total expenditure for the reporting period</li> </ol> <b>AND</b> for each consultancy more than \$10,000, a schedule is to be published on the University website listing: <ul style="list-style-type: none"> <li>• Consultant engaged;</li> <li>• Brief summary of project;</li> <li>• Total project fees approved (excluding GST);</li> <li>• Expenditure for reporting period (excluding GST); and</li> <li>• Any future expenditure committed to the consultant for the project.</li> </ul>	62
16	FRD 22H	Manner of establishment and the relevant Minister.	12, 89
17	FRD 22H	Purpose, functions, powers and duties linked to a summary of activities, programs and achievements.	12-15; 8-11
18	FRD 22H	Nature and range of services provided including communities served.	34-46
19	FRD 22H	Organisational structure and chart, including responsibilities.	17-28
20	FRD 22H	Names of Council members.	23-24
21	FRD 22H	Operational and budgetary objectives, performance against objectives and achievements.	13-15, 60-63
22	FRD 22H	Occupational health and safety statement including performance indicators, and performance against those indicators. <i>Reporting must be on the items listed at (a) to (e) in the FRD.</i>	31
23	FRD 22H	Workforce data for current and previous reporting period including a statement on employment and conduct principles and that employees have been correctly classified in the workforce data collections.	41-42
24	FRD 22H	Summary of the financial results for the year including previous 4 year comparisons.	60
25	FRD 22H	Significant changes in financial position during the year.	60
26	FRD 22H	Key initiatives and projects, including significant changes in key initiatives and projects from previous years and expectations for the future.	13-15
27	FRD 22H	Major changes or factors affecting performance.	34-40; 43-44
28	FRD 22H	Discussion and analysis of operating results and financial results.	60

Disclosure Index  
continued on next page.

Item No.	Source	Summary of Reporting Requirement	Page No.
29	FRD 22H	Post-balance sheet date events likely to significantly affect subsequent reporting periods.	90
30	FRD 22H	Where a university has a workforce inclusion policy, a measurable target and report on the progress towards the target should be included.	n/a
31	FRD 22H	Schedule of any government advertising campaign in excess of \$100,000 or greater (exclusive of GST) include list from (a) – (d) in the FRD.	n/a
32	FRD 22H	Summary of application and operation of the <i>Freedom of Information Act 1982</i> .	32
33	FRD 22H	Statement of compliance with building and maintenance provisions of the <i>Building Act 1993</i> .	32
34	FRD 22H	Statement where applicable on the implementation and compliance with the National Competition Policy.	32
35	FRD 22H	Summary of application and operation of the <i>Protected Disclosure Act 2012</i> .	32
36	FRD 22H	Statement, to the extent applicable, on the application and operation of the <i>Carers Recognition Act 2012</i> (Carers Act), and the actions that were taken during the year to comply with the Carers Act.	32
37	FRD 22H and 24C	Summary of Environmental Performance including a report on office based environmental impacts.	29-30
38	FRD 22H	List of other information available on request from the Accountable Officer, and which must be retained by the Accountable Officer (refer to list at 6.19 (a) – (l) in the FRD).	32
39	FRD 25C	Victorian Industry Participation Policy in the Report of Operations.	32
40	FRD 26B	Accounting for VicFleet Motor Vehicle Lease Arrangements on or after 1 February 2004.	n/a
41	FRD 102A	Inventories.	n/a
42	FRD 103F	Non-financial physical assets.	68
43	FRD 105A	Borrowing Costs.	n/a
44	FRD 106A	Impairment of assets.	72
45	FRD 107B	Investment properties.	n/a
46	FRD 109A	Intangible assets.	74
47	FRD 110A	Cash Flow Statements.	70
48	FRD 112D	Defined benefit superannuation obligations.	n/a
49	FRD 113A	Investments in Subsidiaries, Jointly Controlled Associates and Entities.	n/a
50	FRD 119A	Transfers through contributed capital.	n/a
51	FRD 120K	Accounting and reporting pronouncements applicable to the reporting period.	75
52	ETRA, s. 3.2.8	Statement on compulsory non-academic fees, subscriptions and charges payable in 2017.	63
53	PAEC	Financial and other information relating to the university's international operations.	n/a
54	University Commercial Activity Guidelines	<ul style="list-style-type: none"> <li>Summary of the university commercial activities</li> <li>If the university has a controlled entity, include the accounts of that entity in the university's Annual Report.</li> </ul>	n/a





# SECTION **A**

The University



# CHANCELLOR'S STATEMENT



It is my privilege to present the 2017 Annual Report on behalf of the University Council.

This Annual Report continues to demonstrate the University's success in delivering its Vision and Mission in accordance with the objectives of the *University of Divinity Act 1910*. This Report shows that enrolments remain stable with exciting new programs emerging, and that the University is able to resource strategic initiatives while continuing to build its reserves.

The University's unique constitution by the Victorian Parliament, supported by over thirty partners in the churches and religious orders including the churches named in the *University of Divinity Act*, remains a source of strength.

A highlight in 2017 was the renewal of the University's partnership with the Salvation Army. This relationship commenced in 2006 through the establishment of Catherine Booth College as a College of the University to provide higher education for the Southern Territory of the Salvation Army. In 2017 the partnership was reconstituted with the University Council entering into an agreement with the new, national Salvation Army Australia Territory. This agreement forms a new College of the University, integrating the former Catherine Booth College (Melbourne) and Booth College (Sydney), to be known as Eva Burrows College in honour of the late General Eva Burrows AC, an internationally renowned Australian.

As we enter into our 108th year – and our seventh year as a University – we look forward to continuing to serve the community through bringing the wisdom of theological traditions to address the issues of the contemporary world.

A handwritten signature in black ink, appearing to read 'Graeme L Blackman'.

**Dr Graeme L Blackman AO FTSE FAICD**

CHANCELLOR

7 MARCH 2018

# VICE-CHANCELLOR'S STATEMENT



In 2017 the University continued to grow its profile and reputation for excellence in theological scholarship and contribution to public conversation from religious perspectives. While existing partnerships and governance structures have been further strengthened, new initiatives have begun to emerge which offer exciting opportunities for the future.

## Highlights and Achievements

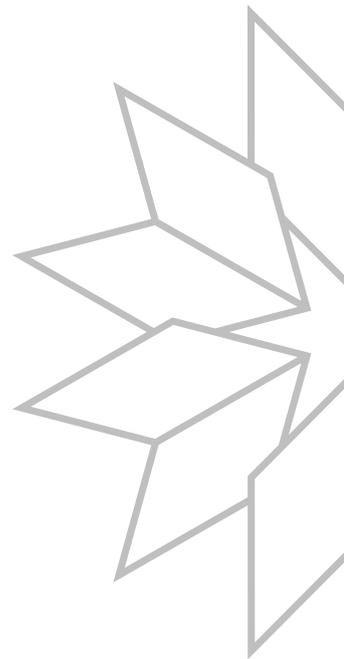
The Strategic Plan 'Growing in Partnership' continued to deliver major results for the University's Vision and Mission.

Highlights included:

- postgraduate units taught by Indigenous academics for Indigenous students, through Whitley College;
- the first intake of students into the Graduate Certificate in Theological Education, Australia's only tertiary qualification designed to support the professional development of theologians as educators;
- a public conversation on assisted dying between Professor Peter Singer and Professor Margaret Somerville hosted by the University's Centre for Research in Religion and Social Policy (RASP); and
- the establishment of a new Master of Counselling in partnership with Stirling Theological College and the Australian Institute of Family Counselling, providing a high quality postgraduate award for counselling professionals.

Research and research engagement has strengthened across the University in 2017, with completion of a five-yearly review of doctoral awards, and demonstrable improvements in the outcomes of internal research grant applications. University faculty Professor Wendy Mayer (ALC) and Dr Max Vodola (CTC) are presently involved as chief investigators on two Australian Research Council grants, building invaluable experience within the University in the preparation, administration and leadership of external competitive grants. During the year, Trinity College created a three-year full-time postdoctoral fellowship in theology at the Trinity College Theological School within the University, providing much needed support for the development of early career theologians, as well as contributing high quality research.

Media engagement increased substantially in 2017, fulfilling the University's Vision to address the issues of the contemporary world through critical engagement with Christian theological traditions. This was especially evident in the reporting on the RASP public conversation on assisted dying, and through a range of contributions made by academic staff to contemporary debates on social, political and theological issues. Particularly notable was a series of articles by the Reverend Dr Robyn Whitaker (Trinity) for The Conversation which included the most widely-read article ever published by the outlet's Australian website, demonstrating the need for critical theological insight in the Australian community.



A major event in 2017 was the visit to the University of His Holiness Pope Tawadros II, worldwide leader of the Coptic Orthodox Church. This included opportunity for the University's leadership to meet with His Holiness at a University Reception, and to explore the vital role of theological education internationally. A particular highlight of the Papal Visit was the celebration for the opening of the newly completed facilities for St Athanasius College in the Eporo Tower on La Trobe Street, Melbourne, the first campus in the CBD for the University's students.

## Challenges and Opportunities

The University faces significant challenges and opportunities in a rapidly changing environment for the churches and the wider community. Foremost among these is acknowledging the extraordinary harm caused by sexual violence, abuse and harassment, and taking steps to prevent it in the present and future. In 2017 this challenge was highlighted by the Royal Commission into Institutional Responses to Child Sexual Abuse, and the Australian Human Rights Commission report into sexual assault at universities. In addition to strengthening preventative measures such as professional standards training and student orientation, the University is committed to the long term work of cultural change through development of new programs in areas such as supervision and leadership.

A further challenge is understanding and responding to the changing place of religious practice and belief in contemporary society, and in particular the specific context of Australia when historically theological education has tended to be derivative from Europe and North America. This also presents an enormous opportunity, especially by way of engagement with Aboriginal and Torres Strait Islander theologians and religious leaders, to rediscover authentically Australian theologies that meet the needs of this land.

An emerging opportunity for the University is providing transformational experiences for young adults through the NEXT program at Whitley and the Catalyst program at Stirling. These one-year courses lead to the award of the Diploma in Theology, and invite students to be immersed in theological study and a range of cross-cultural experiences. The first year of the Catalyst program was launched in Perth in 2017, and will expand to Melbourne in 2018. The success of the program led to the University's first-ever Graduation ceremony held in Perth, celebrating the first graduates of this innovative approach to learning and personal development with a wide range of outcomes ranging from academic achievement, vocational discernment, and new employment possibilities.

## Acknowledgements

During 2017 there were several changes to the University's leadership. The Council farewelled two retiring members who have provided exceptional service to the University over the last decade, including through the transition to University status: I thank Emeritus Professor Sheila Bellamy and William Uren SJ for their contribution to the University's governance. I wish to thank two outgoing College Principals and wish them well as they move into new roles: the Reverend Canon Professor Dorothy Lee FAHA, Dean of Trinity College Theological School, and the Reverend Dr Jennifer Byrnes, Principal of Pilgrim Theological College. I welcome the Reverend Dr René Erwich who commenced as Principal of Whitley College in 2017, Major Gregory Morgan as he continues in the role of Principal at the newly constituted Eva Burrows College, and the Reverend Associate Professor Sean Winter as he becomes Principal of Pilgrim Theological College.

In 2017 the University Mace was completed. Crafted by F. J. Rocca of Carlton, Victoria, this unique object was designed to reflect the University's logo. The Mace was first used at the award of the Doctor of Divinity (honoris causa) to the Very Reverend Dr John Behr in August 2017. Comprising the final addition to the University's Regalia, the Mace is a welcome augmentation of the University's graduation ceremonies, reflecting the tradition and significance of the occasion for new graduates.

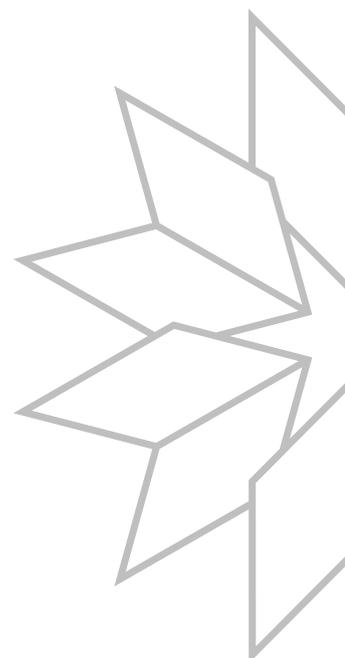
2017 was the first year of operation of changes made to the *University of Divinity Act 1910* by the Victorian Parliament in 2016. I am especially pleased to report that one of the first changes to be implemented was the reappointment of Dr Graeme Blackman AO as Chancellor of the University for a three-year term commencing 1 January 2018. The University has been extremely fortunate to secure as its inaugural Chancellor an Australian of Dr Blackman's stature, wisdom and experience – and who is also an alumnus. On the University's behalf I acknowledge his continuing leadership and service to this institution, a record publicly acknowledged through the award of Officer of the Order of Australia in 2017.



**Professor Peter Sherlock**

VICE-CHANCELLOR

7 MARCH 2018



# ABOUT THE UNIVERSITY

The University of Divinity is a higher education provider offering awards in divinity and its associated disciplines, defined by the *University of Divinity Act* as 'studies in religion and ministry practice directly related to Divinity in its contemporary, historical, social and cultural contexts.'

The University promotes the highest standards of scholarship in theology, philosophy and ministry. Through scholarship, the University aims to address the issues of the contemporary world.

Founded in 1910 as the Melbourne College of Divinity, the University has a long history of pursuing and achieving these aims. The University of Divinity is constituted by the *University of Divinity Act 1910* of the Parliament of Victoria. The Act establishes the University Council as the governing authority of the University and empowers it to confer degrees and award diplomas and certificates in Divinity and its associated disciplines. It also provides for an Academic Board to oversee academic programs and courses of study. The University consists of eleven Colleges, one Centre, and the Office of the Vice-Chancellor. Under the Act, the University of Divinity is accountable to the Victorian Minister for Training and Skills.

## The Collegiate System

Each College is a unique learning community, supported by a wide range of churches and religious orders that together resource the University as a whole. Under Section 23 of the Act and rules set out in Regulation 3: Colleges, the Council may authorise a Collegiate Agreement with an approved institution which thereby becomes a College of the University.

The Collegiate Agreement establishes a contractual relationship between that College and the University, which entails mutual undertakings. Through this relationship, academic staff and students of the College become members of the University, and the College may apply to the Academic Board for accreditation to offer awards of the University.

Each College is supported by one or more churches or religious orders. The University signs a Compact with each College and its respective partners to express the common mission of the parties. The Compact fosters engagement between all the supporters of a College, including the University.

# VISION AND MISSION

**Vision** Together we empower our learning community to address the issues of the contemporary world through critical engagement with Christian theological traditions.

**Mission** We fulfil our vision through:

- excellence in learning, teaching, and research,
- stewardship of our resources, and
- engagement with the churches and community in Australia and internationally.

We demonstrate how to live in unity with diversity.

## STRATEGIC PLAN 2016-2025

The Strategic Plan 2016-2025: Growing in Partnership was implemented in 2016. The aim of the plan is that, by 2025 the University of Divinity, a collegiate University, will be:

- An ecumenical community of scholars with a shared commitment to the University's Vision and Mission.
- Widely recognised for its scholarship, and as a resource for media, academy, government, and church.
- Formed of partnerships, structures, and scholars that can communicate, challenge, and transform twenty-first century societies.
- Flexible, agile and visionary in its activities, producing sustainable programs.
- Engaged with the Strategic Plan and able to demonstrate that its goals are being achieved.

A set of goals was identified to be pursued over the period 2016-2018. In 2018 there will be an opportunity to propose new goals to the University Council for the 2019-2021 triennium. The plan is reviewed annually with an opportunity to modify or remove goals, celebrate achievement and learn from challenges.

In 2017, fifteen goals were pursued:

### 1. Aboriginal and Torres Strait Islander Theology

This goal aims to identify and implement objectives in relation to bringing theology into conversation with contemporary Indigenous issues in Australia over the next three to five years. The steering group achieved the three targets set for 2017. Key highlights were: consultation meetings with Aboriginal and Torres Strait Islander communities; delivery of a new program of units at Whitley College by Indigenous theologians for Indigenous students; and increasing links between Indigenous theologians and theological graduates in Australia.





**2. Theological Education in the Asia-Pacific**

Led by Catholic Theological College with Caritas Institute of Higher Education (Hong Kong), this goal aims to deliver a University of Divinity qualification in Hong Kong. In 2016 registration processes with the Hong Kong authorities were completed, and in 2017 preparations were made for delivery.

**3. Health and Aged Care**

This goal aims to deliver spiritual and theological education tailored for the health and aged-care sectors. In 2017 it was agreed to conclude a pilot project due to unavoidable circumstances caused by staff changes. A new series of objectives is being identified for 2018.

**4. Leadership and Identity**

The aim of this goal is to bring together education practitioners, scholars and researchers to focus on the question of religious identity and leadership. In 2017 Catholic Theological College has continued to build partnerships and deliver a unit, with a series of seminars planned for 2018.

**5. Centre for Research in Religion and Social Policy**

The Centre has continued to meet its publication and engagement goals. A highlight for 2017 was the public conversation between two universally-acknowledged experts on assisted dying, which attracted significant public attention through the event, broadcast and follow-up opinion pieces in major newspapers. The Centre has identified three areas of focus for its work: ecology, economy and wellness.

**6. Education and Theology**

In 2017 review of the Master of Education and Theology was completed, including the accreditation of two further Colleges to deliver the award with new courses of study from 2018. This supports the goal's aim of providing high quality professional religious education and theological qualifications in the school sector. New targets are being set to focus on external partnerships, coordination of delivery, and monitoring outcomes for students and stakeholders.

**7. Professional Doctorate**

The aim of this goal was to establish a professional doctorate suitable for graduates working in a wide range of ministries in professions, from traditional church ministry to social policy, community service, health, aged care, and education. After completion of a course development process it was agreed to reassess the market need for such a program in 2018 prior to taking further steps.

**8. Formation for Theological Education**

This goal aims to improve the professional and pedagogical capabilities of theological educators, to ensure that new generations of scholars are equipped to deliver the University's Vision. In 2017 the University commenced delivery of the Graduate Certificate in Theological Education, the first higher education award in Australia designed for the professional development of theological educators. The 2017 intake was restricted to University staff, with the program to be opened up to staff of other institutions from 2018.

## 9. Research

The aim of the Research Goal is to improve the research culture and scholarly reputation of the University, including increases in research output, impact, and training by raising the peer-reviewed publication output across the University. The achievement of targets in 2017 has generated further sub-goals and new projects, including extension of the position of Research Development Coordinator to support staff and research students in developing publications.

## 10. Sustainability and Development of the Colleges

This goal aims to ensure the future sustainability and development of each College of the University. In 2017 the University completed revision of its policies governing review of the Colleges and management of risk, that provide appropriate regulation and an evidence-based framework for future development.

## 11. University Profile and Reputation

The aim of this goal is to raise the University's profile and reputation to support delivery of its mission and growth in enrolments. In 2017 the role of Events and Communications Manager was made permanent, following successful delivery of three major public events. Projects for 2018 include redevelopment of the University's website and social media strategy, supported by appointment of a Digital Project Officer.

## 12. Office of the Vice-Chancellor

In 2017 the aim of this goal, to ensure the Office of the Vice-Chancellor is appropriately resourced to serve the University, was fully achieved through two actions. First was appointment of the University Secretary, to provide governance support to the Vice-Chancellor. Second was completion of an external assessment of future OVC property needs, confirming the continuation of current lease arrangements and providing a basis for future action as required. The goal has therefore been concluded.

## 13. Library Resources

The digital Library Hub launched in 2016 continued to be improved in 2017, growing in both scope and usage. In 2017 a new University ID card was launched for all staff and students, providing access to all libraries, and a project to renew the joint catalogue of University libraries was commenced.

## 14. Academic Resources

This goal was established in 2017 to ensure appropriate support was in place for the maintenance and development of academic resources, especially the University's Learning Management System. Key achievements included the establishment of an Academic Resources Committee of the Academic Board and the appointment of a new position of Learning Management System Administrator to provide strengthened support to Colleges, staff and students, and to manage system integration issues.

## 15. Master of Counselling

This goal was established in 2017 to develop a new award, the Master of Counselling, in partnership with Stirling Theological College and the Australian Institute of Family Counselling. The award was established by the Council with enrolments open for 2018. The three partners have also established a fully funded doctoral position in counselling including allocation of a Research Fee Scholarship and Research Stipend Scholarship to support development of research capacity in this area.

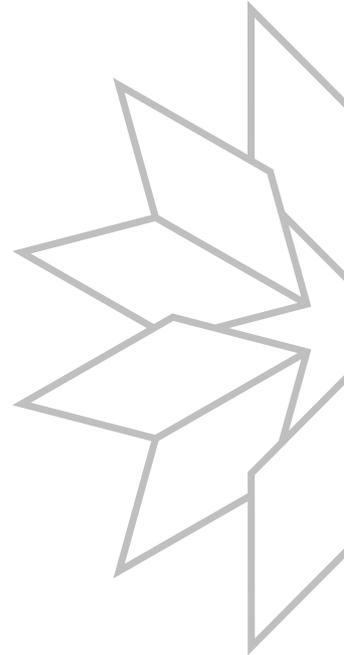
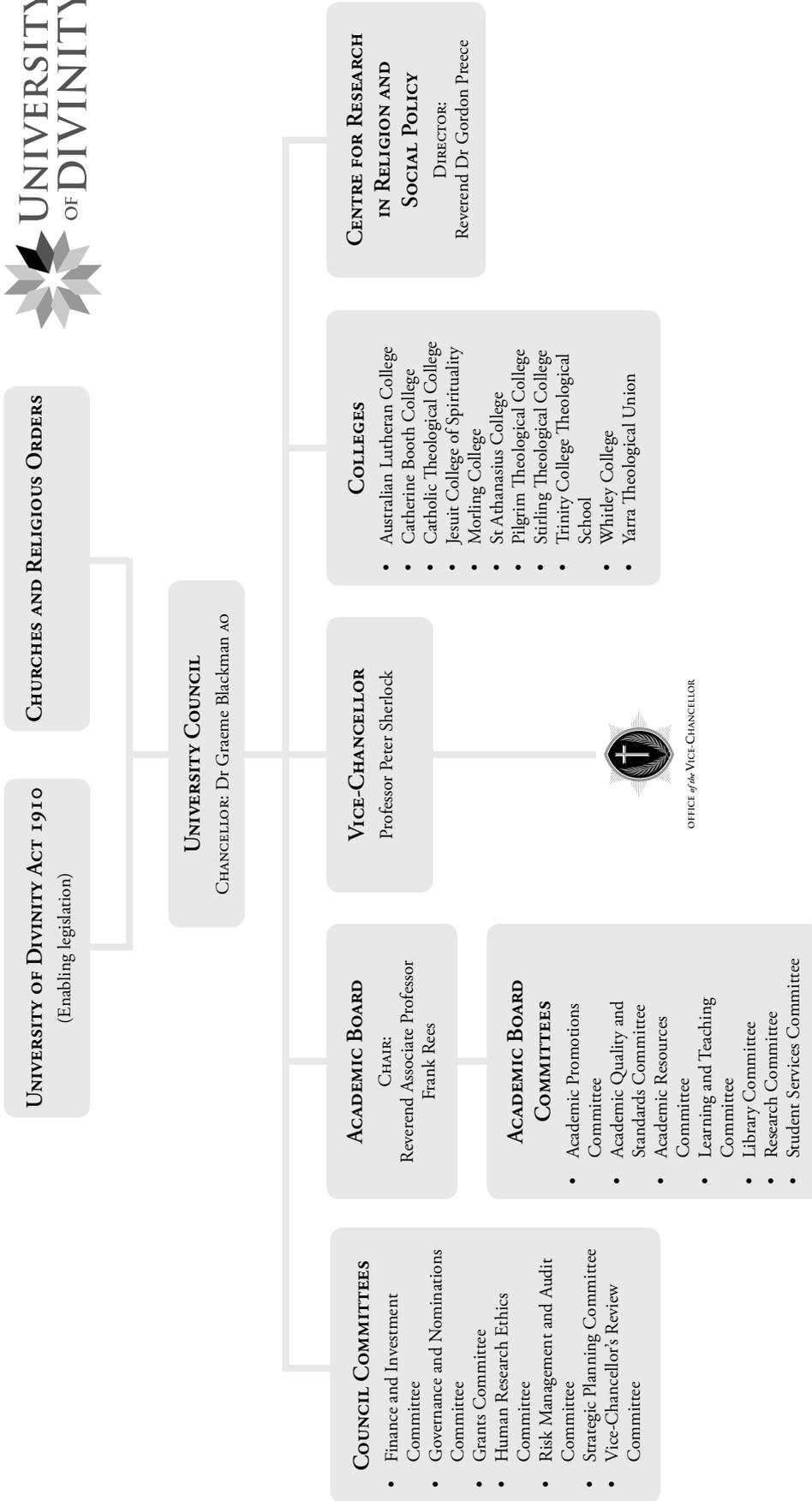


# SECTION **B**

## Governance



Figure 1: Organisational Chart



# UNIVERSITY GOVERNANCE

## Overview

The University of Divinity is constituted by the *University of Divinity Act 1910*. The Act establishes the University Council and empowers it to confer degrees and award diplomas in divinity and associated disciplines.

Section 4 of the Act establishes the objectives of the University:

- (a) the pursuit of the highest standards in teaching and research in Divinity and associated disciplines;
- (b) the offering to scholars and students of Divinity the opportunity to anchor faith in understanding, and in a spirit of dialogue to engage with society;
- (c) to respect, encourage, challenge and inform students who come to the University to learn;
- (d) to respond to the academic needs of the churches, and to promote their integrity;
- (e) to address issues from a sound and reasoned theological viewpoint and to offer society opportunities for dialogue with traditions and values that have been refined over centuries;
- (f) to aid, by research and other appropriate means, the advancement and development of knowledge and its practical application to the churches, wider academic and community life, and public policy;
- (g) to confer degrees, diplomas and certificates and other awards in Divinity and associated disciplines.

The University's governance in implementing its objectives is overseen by:

- Our Partners;
- The Council;
- Academic Board;
- Vice-Chancellor; and
- Office of the Vice-Chancellor.



# OUR PARTNERS

The University of Divinity has over thirty partners including churches, religious orders and faith-based agencies. These provide material support to the University in two principal ways: appointing members of the University Council; and resourcing the University's Colleges through provision of land, property, staff, and funds.

Six partners appoint members of the University Council under the Act:

- Anglican Church of Australia (Province of Victoria)
- Baptist Union of Victoria
- Churches of Christ in Victoria and Tasmania
- Lutheran Church of Australia
- Roman Catholic Church in Victoria
- Uniting Church in Australia (Synod of Victoria and Tasmania)

## Partners of our Colleges

Australian Lutheran College

- Lutheran Church of Australia

Catherine Booth College

- The Salvation Army: Australia Southern Territory

Catholic Theological College

- Australian Region of Salvatorians (Society of the Divine Saviour)
- Catholic Archdiocese of Hobart
- Catholic Archdiocese of Melbourne
- Catholic Diocese of Ballarat
- Catholic Diocese of Sale
- Catholic Diocese of Sandhurst
- Conventual Franciscan Friars (Australia)
- Dominican Friars (Australia, New Zealand, Solomons, Papua New Guinea)
- Missionaries of God's Love Priests and Brothers
- Missionary Oblates of Mary Immaculate (Australia)
- Salesians of Don Bosco (Australia-Pacific)
- Society of Jesus: Australian Province

Jesuit College of Spirituality

- Society of Jesus: Australian Province

Morling College

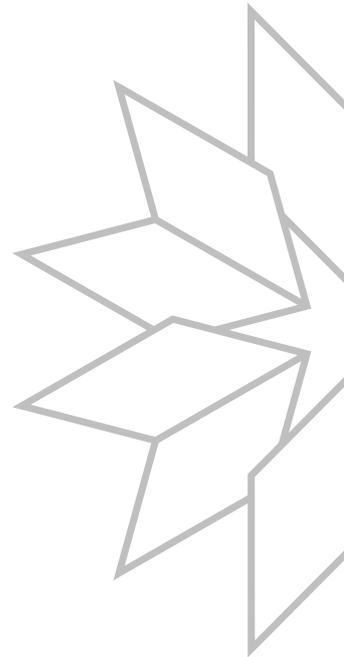
- Association of Baptist Churches in New South Wales and Australian Capital Territory

Pilgrim Theological College

- Uniting Church in Australia (Synod of Victoria and Tasmania)

St Athanasius College

- Coptic Orthodox Diocese of Melbourne and Affiliated Regions



Stirling Theological College

- Churches of Christ in Victoria and Tasmania

Trinity College Theological School

- Anglican Diocese of Ballarat
- Anglican Diocese of Bendigo
- Anglican Diocese of Gippsland
- Anglican Diocese of Melbourne
- Anglican Diocese of Wangaratta

Whitley College

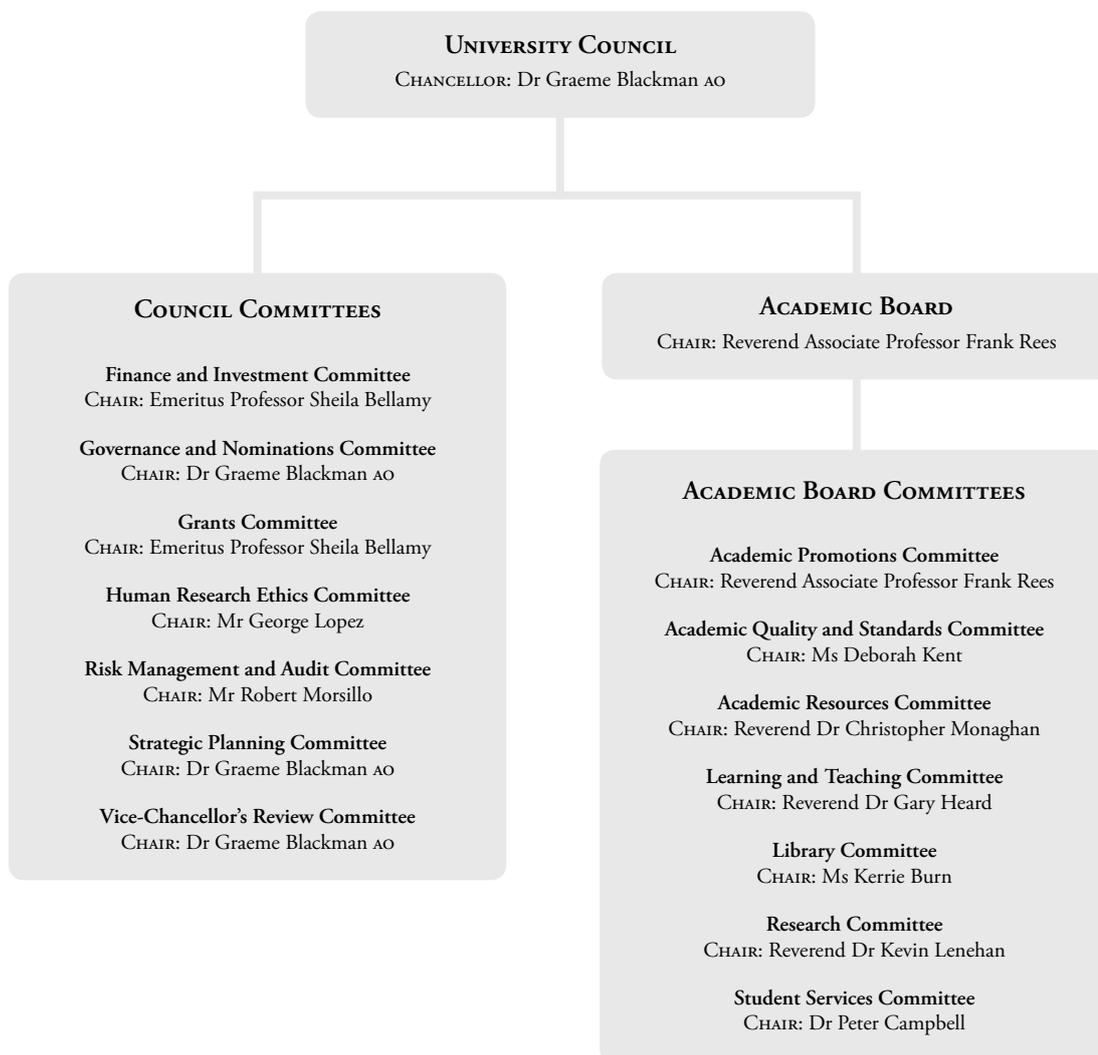
- Baptist Union of Victoria

Yarra Theological Union

- Blessed Sacrament Congregation: Province of the Holy Spirit
- The Carmelites: Province of Our Lady Help of Christians
- The Congregation of the Passion
- Franciscan Friars: Province of the Holy Spirit
- Missionaries of the Sacred Heart Australia
- The Redemptorists of Australia and New Zealand
- Society of the Catholic Apostolate (Pallotines): Australian Region
- Society of the Divine Word: Australian Province



Figure 2: Council and Committee Organisation Structure



# THE UNIVERSITY COUNCIL

The Council is the governing body of the University of Divinity. The responsibilities, functions and powers of the Council are prescribed under Section 6 of the Act. The Chancellor is the Chair of the Council.

The Council has seven committees to assist in discharging its responsibilities. These Committees are established under Regulation 1: General Provisions and include a mixture of internal and external members.

## 2017 Highlights

Council achievements in 2017 included:

- Reappointment of Dr Graeme Blackman AO as Chancellor of the University for a further term of three years, commencing 1 January 2018;
- Award of the highest academic honour of the University, the Doctor of Divinity (honoris causa) to the Very Reverend Dr John Behr;
- Appointment of Professor Wendy Mayer and the Reverend Professor Stephen Burns as Professors of the University;
- Completion of Major Reviews of two of the University's Colleges, including the integration of Catherine Booth College and Booth College into the new Eva Burrows College;
- Establishment of the Master of Counselling, a postgraduate professional counselling program in partnership with the Australian Institute of Family Counselling commencing 1 January 2018;
- Establishment of two further awards, the Graduate Diploma in Divinity and the Graduate Diploma in Supervision;
- Establishment of consistent governance and management structures across the Colleges;
- Approval of the 2018-2020 Business Plan;
- Restructure of the Academic Board to commence 1 January 2018.

## Membership of the Council

The membership of the Council is determined by Sections 7 and 8 of the Act. The Council presently has sixteen members; as at the end of 2017, this was made up of nine men and seven women.

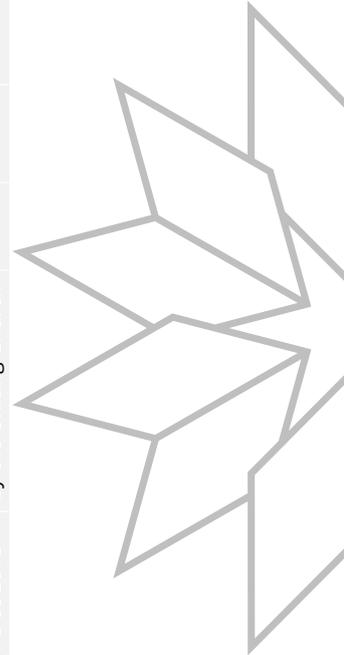
At the end of 2016, the University farewelled two members from Council: Reverend Associate Professor Michael Andrew Kelly (succeeded by Reverend Associate Professor Frank Rees) and Mr Brian Mills (succeeded by Professor Annette Braunack-Mayer).

The Act requires at least half the members of the Council to be external to the University (that is, neither employees of the Council nor the Colleges nor students of the University). Presently, thirteen members are external to the University and three are internal.

Six meetings of the Council were held in 2017, taking place at various University's Colleges. In addition, Council members attended the four graduation ceremonies held in March (Melbourne), August (Melbourne), and December (Adelaide and Perth), and (together with Heads of Colleges and senior staff) the annual University Leadership Retreat held in May.

Table 1: Membership of the University Council 2017

	Full Name	Position on Governing Body	Date of first appointment (years on body)	Term of current appointment	Mode of appointment	MP or MLA	Expertise			Other relevant qualifications and / or experience
							Financial	Commercial	Higher Ed'n	
1	Dr Graeme Leslie Blackman AO FTSE FAICD	Chancellor	1989 (28)	3 years ending 31 Dec 2020	External, appointed by the Anglican Church	No	Yes	Yes	Yes	BSc (Hons), BD, MTheol, PhD, FTSE, FAICD, FloD; Chairman, National Stem Cell Foundation of Australia; Council Member, Trinity College University of Melbourne; Chairman, Leading Aged Services, Benetas
2	Reverend Dr Andrew Frank Menzies	Deputy Chancellor	6 May 2010 (7)	3 years ending 31 Dec 2018	Internal (staff), appointed by the Churches of Christ	No	No	No	Yes	BA, BMin, MMin, DMin; Principal, Stirling Theological College; Member, Stirling Theological College Board; Director, Initiate Australia
3	Professor Peter David Sherlock	Vice-Chancellor	16 Apr 2012 (5)	5 years ending 31 Dec 2021	Internal (staff)	No	No	No	Yes	BA(Hons), MA, DPhil; Trustee, St Paul's Music Foundation; Chair, Council of Deans of Theology; Treasurer, Australian and New Zealand Association for Medieval and Early Modern Studies
4	Reverend Associate Professor Frank Rees	Chair of the Academic Board	1 Jan 2017 (0)	3 years ending 31 Dec 2019	Internal (staff)	No	No	No	Yes	BA (Hons), MA, BD (Hons), MTheol (Hons), DipEd, PhD, CertGIA; Chair of the Baptist World Alliance Commission on Baptist Doctrine and Christian Unity (2016-20); Executive Member, Theological Education Committee, Asia Pacific Baptist Federation; Trustee, The Gospel Hall Trust; Proprietor, Frankly Consulting Services
5	Emeritus Professor Sheila Bellamy	Honorary Treasurer	10 Feb 2010 (7)	3 years ending 31 Dec 2017	External, appointed by the Uniting Church	No	Yes	Yes	Yes	FCPA, DipFinMgt, BA, BEd, BTheol; MCom, MBA, MEd, PhD; formerly Pro Vice-Chancellor (Business), RMIT University; Board Member and Honorary Treasurer, Uniting Care Community Options; Member, UCA Assembly Reception of Ministers Committee; Board Member, UCA Centre for Theology and Ministry
6	Professor Annette Braunack-Mayer	Council	1 Jan 2017 (0)	3 years ending 31 Dec 2019	External, appointed by the Lutheran Church of Australia	No	Yes	No	Yes	BMedSc (Hons), PhD (Bioethics); Professor of Health Ethics, University of Adelaide; Member, Adelaide College of Divinity Board; Chair, Bellberry Human Research Ethics Committee; Chair, SA Health Human Research Ethics Committee
7	Mr Nicholas James Fels	Council	27 Apr 2016 (1)	3 years ending 31 Dec 2018	External, appointed by Council	No	Yes	Yes	No	MBA, Corporate Directors Diploma, GIA(Cert); GAICD; Director – Bell Asset Management Ltd
8	Reverend Dr Avril Hannah-Jones	Council	22 Dec 2015 (2)	3 years ending 31 Dec 2018	External, appointed by the Uniting Church	No	No	No	No	BA(Hons), LLB(Hons), MDiv, AdvDipMin, PhD





	Full Name	Position on Governing Body	Date of first appointment (years on body)	Term of current appointment	Mode of appointment	MP or MLA	Expertise			Other relevant qualifications and / or experience
							Financial	Commercial	Higher Ed'n	
9	Emeritus Professor Annemarie Jean Hunt OAM	Council	30 Apr 2015 (2)	3 years ending 31 Dec 2018	External, appointed by the Roman Catholic Church	No	No	No	Yes	DipEd, BSc, BEd, BTheol, MSc(Educ), MA(Theol), DTheol; Emeritus Professor, Australian Catholic University
10	Emeritus Professor Margaret Anne Jackson	Council	21 Jun 2012 (5)	3 years ending 31 Dec 2020	External, appointed by Council	No	No	No	Yes	LLB, GradDipContEd, MBus, PhD; Emeritus Professor, Graduate School of Business and Law College of Business RMIT
11	Reverend Katrina Louise Lambert	Council	21 Nov 2013 (4)	3 years ending 31 Dec 2018	External, appointed by the Baptist Union of Victoria	No	No	Yes	Yes	BSocSci, MDiv(Hons), GradDipTheol; Member, Whitley College Council; Member, Religious Advisory Committee to the Services
12	Very Reverend Dr Jost Andreas Loewe	Council	23 Aug 2010 (7)	3 years ending 31 Dec 2019	External, appointed by the Anglican Church	No	No	No	Yes	BA(Hons), MA, MPhil, PhD, FRHistS, OSTJ; Dean of Melbourne (St Paul's Cathedral); Trustee, Melbourne Anglican Trust Corporation; Council Member, Anglican Diocese of Melbourne; Council Member, Melbourne Girls' Grammar School; Council Member, LifeWorks
13	Emeritus Professor Gabrielle Lucy McMullen AM	Council	10 Mar 2016 (1)	3 years ending 31 Dec 2020	External, appointed by the Roman Catholic Church	No	No	No	Yes	BSc(Hons), PhD (Monash); Fellow of the Royal Australian Chemical Institute; Trustee, Mary Aikenhead Ministries; Member, Australian Catholic Council for Pastoral Research; President, Australian Association of von Humboldt Fellows; Member, Divine Word University Council; Member, Governing Body of the Missionary Sisters of Service; Trustee, Opening the Doors Foundation
14	Reverend Robert John Morsillo	Council	28 Apr 2010 (7)	3 years ending 31 Dec 2020	External, appointed by the Baptist Union of Victoria	No	Yes	Yes	Yes	BSc, BD, GradDipComDev, DipPubPol, MA(Comms); Director Infoxchange, Senior Advisor, Digital Inclusion, Telstra; Adjunct Associate Professor, Swinburne University of Technology
15	Mr Joel Plotnek	Council	31 Dec 2007 (10)	3 years ending 31 Dec 2020	External, appointed by the Churches of Christ	No	Yes	Yes	No	CPA, BBus, BTheol(Hons); Senior Associate, FINSIA (Financial Services Institute of Australasia)
16	Reverend William James Uren SJ AO	Council	16 Aug 2006 (11)	1 year ending 31 Dec 2017	External, appointed by Council	No	No	No	Yes	BA (Hons); MA, BD, DiplJuris, MLitt; PhD (Hon); Rector, Newman College; Member, Newman College Council

Table 2: Meetings of the University Council 2017

Full Name	Meetings Attended	Meetings Eligible
<b>Graeme Blackman</b> <i>Chancellor</i>	6	6
<b>Andrew Menzies</b> <i>Deputy Chancellor</i>	5	6
<b>Peter Sherlock</b> <i>Vice-Chancellor</i>	6	6
<b>Frank Rees</b> <i>Chair of the Academic Board</i>	6	6
<b>Sheila Bellamy</b>	4	6
<b>Annette Braunack-Mayer</b>	6	6
<b>Nicholas Fels</b>	5	6
<b>Avril Hannah-Jones</b>	4	6
<b>Annemarie Hunt</b>	5	6
<b>Margaret Jackson</b>	6	6
<b>Katrina Lambert</b>	4	6
<b>Andreas Loewe</b>	4	6
<b>Gabrielle McMullen</b>	6	6
<b>Robert Morsillo</b>	6	6
<b>Joel Plotnek</b>	3	6
<b>William Uren</b>	4	6



# ACADEMIC BOARD

The Academic Board is appointed under the Act and Regulation 2: Academic Board. As set out under Section 20A of the Act, it is responsible for oversight concerning academic programs, courses and other academic affairs of the University.

The Academic Board provides advice to the Council on all academic matters, especially those relating to the awards of the University and their delivery.

In 2017, the Academic Board was supported by seven committees to fulfil its responsibilities.

## Membership of the Academic Board

In 2017 the membership of the Academic Board was:

- the Chair;
- the chief academic officer of each College of the University;
- four elected academic staff, two elected students (one coursework, one research);
- the Vice-Chancellor;
- four Directors (Director of Academic Services, Director of Learning and Teaching, Director of Quality and Standards, and Director of Research); and
- the Chairs of Academic Board Committees not otherwise members of the Board.

The Chair of the Academic Board is employed in a 0.2 full-time equivalent position by the University of Divinity.

## 2017 Highlights

Academic Board's achievements in 2017 included:

- The commencement of a new Chair of the Academic Board, the Reverend Associate Professor Frank Rees, from 1 January 2017.
- Implementation of 18 recommendations from the 2016 Course Review of Masters Awards, including the renaming of several awards to provide greater clarity for alumni and employers
- Completion of the 2017 Course Review of Doctoral Awards as part of the University's five-year cycle of course reviews.
- Successful completion of Course Development Panels leading to the approval by Council of the Master of Counselling and Graduate Diploma in Supervision, each to commence delivery in 2018.
- Implementation of a new Assessment Policy to strengthen best practice in assessing all units of study offered as part of any coursework award of the University.
- Approval of a new Unit Policy governing the development, approval and review of units of study across the Colleges and strengthening criteria for external review.
- Commissioning an external auditor to review its Admissions Policy and Procedures against the Higher Education Standards Framework and the Commonwealth review of admissions transparency; recommendations from this review will be implemented in 2018.
- Commissioning an External Review of the Academic Board from Professor Jeanette Baird and accepting its report and recommendations, leading to a restructure of the Board's membership from 2018.

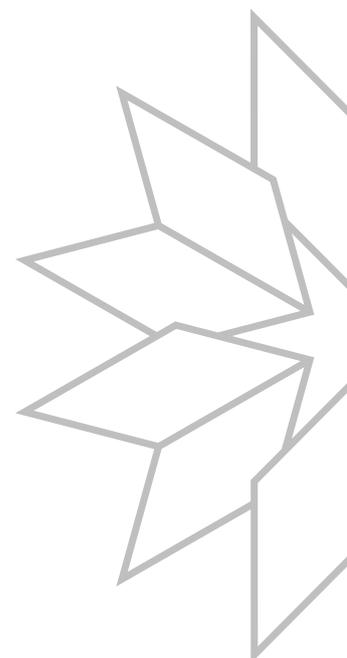
Six meetings of the Academic Board were held in 2017, as detailed in Table 3.



Table 3: Meetings of the Academic Board 2017

\*Attendance record includes where an authorised deputy attended on behalf of the member.

Full Name	Meetings Attended	Meetings Eligible	Notes
Associate Professor Frank Rees	6	6	Chair
Professor Peter Sherlock	5	6	Vice-Chancellor
Dr Stephen Haar	4	6	Australian Lutheran College
Major Gregory Morgan*	5	6	Catherine Booth College
Associate Professor Shane Mackinlay	6	6	Catholic Theological College
Dr Ian O'Harae	4	6	Morling College
Associate Professor Sean Winter	5	6	Pilgrim Theological College
Dr Maggie Kappelhoff	6	6	Jesuit College of Spirituality
Dr Magdi Awad*	4	6	St Athanasius College
Dr Stephen Curkpatrick	6	6	Stirling Theological College
Professor Mark Lindsay	4	6	Trinity College Theological School
Dr Gary Heard	6	6	Whitley College; Chair of the Learning and Teaching Committee
Dr Chris Monaghan*	6	6	Yarra Theological Union; Chair of the Academic Resources Committee
Dr Callan Ledsham	6	6	Staff (Field A)
Dr Catherine Playoust	6	6	Staff (Field B)
Dr Max Vodola	5	6	Staff (Field C)
Dr Frances Baker	4	6	Staff (Field D); Deputy Chair
Mr David Breen	0	1	Student (Coursework)
Ms Lynda Crossley	3	5	
Ms Amanda Smith	5	6	Student (Research)
Ms Deborah Kent	6	6	Chair of Academic Quality and Standards Committee
Ms Kerrie Burn	6	6	Chair of Library Committee
Dr Kevin Lenehan	4	6	Chair of Research Committee
Dr Peter Campbell	5	6	Chair of Student Services Committee
Ms Jit Li Au	6	6	Director
Mr John Bartholomeusz	6	6	Director
Dr John Capper	6	6	Director
Professor John McDowell	6	6	Director



# OFFICE OF THE VICE-CHANCELLOR

The Vice-Chancellor is responsible for the strategic leadership of the University and for maintaining and enhancing the collegiate relationships across the University's Colleges. The Office of the Vice-Chancellor provides support for the Vice-Chancellor, University governance, and the staff and students of the Colleges.

In addition to the Vice-Chancellor, there were sixteen staff employed by the Council at the Office of the Vice-Chancellor (15.4 FTE) in 2017.

During 2017 the following staff concluded their employment at the Office of the Vice-Chancellor: Maggy Samaan, University Secretary (February); David Blake, IT Officer (April); Maria Matulewicz, Executive Assistant to the Vice-Chancellor (August); and Jit Li Au, Director of Quality and Standards (December).

New staff employed in 2017 were: Anjali Antoniotti, University Secretary (April); Fotini Toso, Research Development Coordinator (April); Catherine van Dorp, Executive Assistant to the University Secretary (September); and Rohan Edmeades, Learning Management System Administrator (November). The position of Academic Quality Manager was recruited in December 2017 to begin in January 2018.

Table 4: Office of the Vice-Chancellor Organisation Structure

Vice-Chancellor Professor Peter Sherlock					
Academic Services	Finance	Governance and Communications	Learning and Teaching	Research	Quality and Standards
DIRECTOR OF ACADEMIC SERVICES: John Bartholomeusz	CHIEF FINANCIAL OFFICER: Ben Roberts	UNIVERSITY SECRETARY: Anjali Antoniotti	DIRECTOR OF LEARNING AND TEACHING: John Capper	DIRECTOR OF RESEARCH: John McDowell	DIRECTOR OF QUALITY AND STANDARDS: Jit Li Au
ACADEMIC SERVICES OFFICER: Rose Allinson	BUSINESS MANAGER: Tricia Lewis	EVENTS AND COMMUNICATIONS MANAGER: Meg Nelson	LEARNING MANAGEMENT SYSTEMS ADMINISTRATOR: Rohan Edmeades	RESEARCH SERVICES OFFICER: Suman Kashyap	
ACADEMIC SERVICES ASSISTANT: Arezoo Masarati	FINANCIAL ACCOUNTANT: Jason Gu	EXECUTIVE ASSISTANT TO THE UNIVERSITY SECRETARY: Catherine van Dorp		RESEARCH DEVELOPMENT COORDINATOR: Fotini Toso	
QUALITY AND STANDARDS OFFICER: Nooi Chang	FINANCE OFFICER: Jelena Jovanovic				

# COMPLIANCE

## Staff

The Council is committed to ensuring that the University has a workforce that supports University's vision, strategy, and operational requirements. This is demonstrated through the following ways:

- The terms and conditions of employment agreements for staff employed by the Council are in accordance with either the *Higher Education Industry – General Staff Award 2010* or the *Higher Education Industry – Academic Staff Award 2010*;
- Staff have access to performance pay at the discretion of the Vice-Chancellor in recognition of high performance;
- Performance reviews are conducted at least annually for each employee to assist them in fulfilling their responsibilities and to ensure that appropriate opportunities for training and professional development are identified;
- The Council maintains the Office of the Vice-Chancellor Staff Policy to ensure compliance with *Fair Work Act 2009 (Cth)* and relevant statutory obligations are managed effectively by the University, and to ensure staff are informed about leave entitlements, performance expectations, grievance procedures, and managing misconduct. This policy is located at [[www.divinity.edu.au/university-of-divinity/governance/policies-and-procedures/](http://www.divinity.edu.au/university-of-divinity/governance/policies-and-procedures/)]; and
- All staff are required under the *Statement of Rights, Responsibilities and Conduct of Members of the University* (dated December 2013) to behave in a way that adheres to the 'highest standards of academic learning, integrity, fairness and honesty'.

## Risk Management

The University's Risk Management processes are consistent with AS/NZS ISO 31000:2009. The University's Risk Management Policy is implemented by the Vice-Chancellor and the Office of the Vice-Chancellor, under the oversight of the Council's Risk Management and Audit Committee, to monitor levels of risk across the University and formulate initiatives to ameliorate the level and incidence of risks.

The University's Risk Management Policy establishes strategies tailored to its distinctive collegiate structure. Key measures include:

- A twice-yearly review of the Risk Register, with particular attention to the key criteria used by Tertiary Education Quality and Standards Agency in its risk assessments of higher education providers
- A continuous cycle of review of key processes against the Higher Education Standards Framework; in 2017 this included an external audit of the University's Admissions Policy and processes as well as an external review of the Academic Board
- An annual review of each College, based on data collection and analysis of governance, finance, enrolments, staffing, academic quality assurance, after which a meeting between the Vice-Chancellor and each College Principal leads to a report to the Council through the Risk Management and Audit Committee
- A major review of the relationship with each College at least once every five years, using external experts.

## Environmental Performance

The University managers and their staff are cognisant of environmental issues and seek to minimise the University's environmental impact.

In line with the targets set for 2017, the Office of the Vice-Chancellor undertook the following initiatives to reduce its carbon footprint and use of paper:

- All student archival records dating from 1910 were digitised and new student records are primarily maintained online
- Reduction of the number of printers and photocopiers, to one main printer at the two Office of the Vice-Chancellor premises



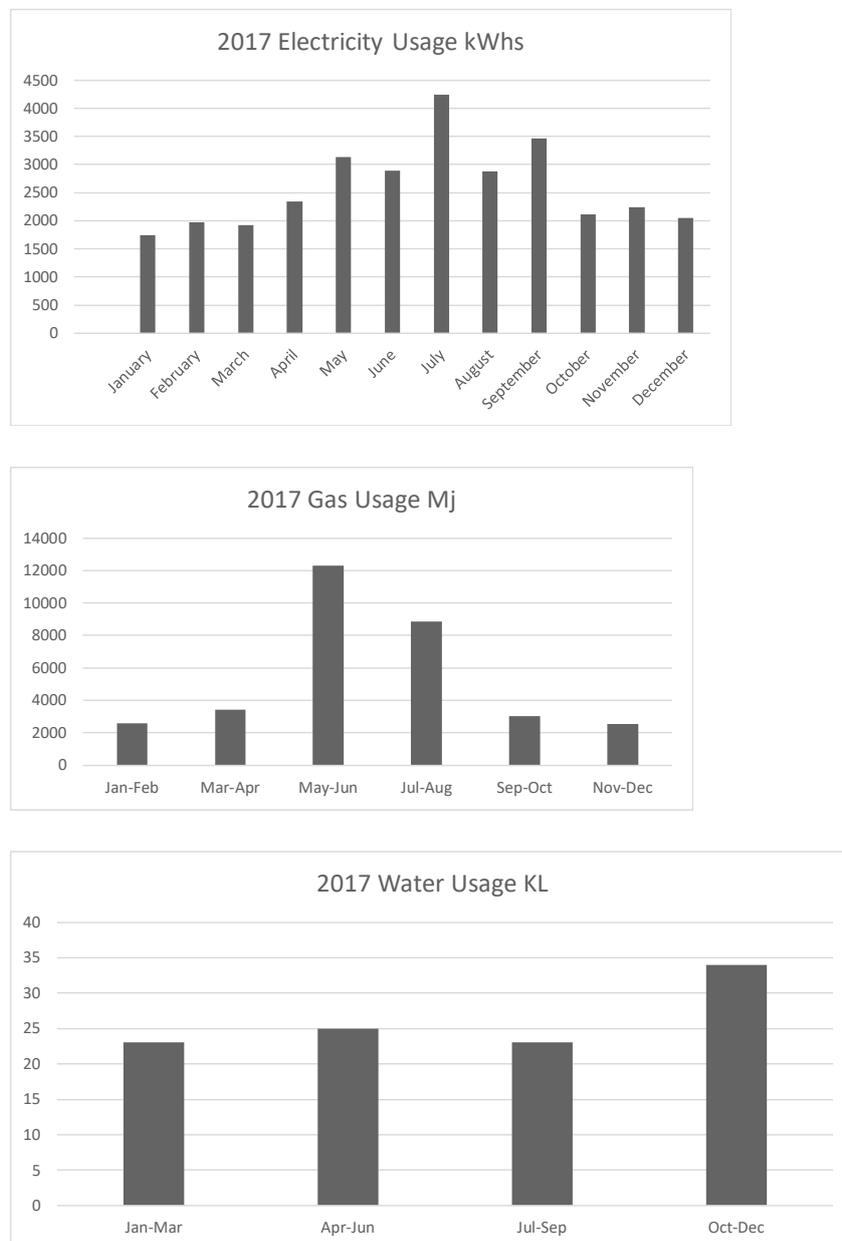
- Cessation of hard copy delivery of Commonwealth Assessment Notices relating to FEE-HELP and implementation of electronic delivery
- Electronic circulation of all meeting papers.

These initiatives have greatly reduced the amount of paper and toner used. In 2017 toner usage reduced by 30%.

The implementation of the new travel policy developed in 2016, and the introduction of video-conferencing facilities at the Kew Office of the Vice-Chancellor premises helped to reduce air travel in 2017 with further reduction expected in 2018.

To further reduce the University's energy usage, staff will be required to set thermostats between 22 and 25 degrees Celsius for cooling in summer and 19 and 22 degrees Celsius for heating in winter. The use of gas heating in offices will be prohibited from January 2018.

Figure 3: 2017 Energy Usage



## Occupational Health and Safety

The University fulfils its responsibilities under the *Occupational Health and Safety Act 2004* by promoting a safe and healthy workplace for its staff and visitors. There is an Occupational Health and Safety Committee that reports to the Council through the Risk Management and Audit Committee. This Committee arranges for regular building inspections, undertakes inspections of hazards, and reports to the Council about any hazards or incidents. The Occupational Health and Safety Committee met four times in 2017.

Table 5: Number of reported hazards/incidents

Indicator	2017	2016	2015
Number of reported hazards/incidents for the year per 100 full-time equivalent staff members	26.67 (3 hazards, 1 incident per 15 staff)	6.67 (0 hazards, 1 incident per 15 staff)	20.00 (2 hazards, 1 incident per 15 staff)
Number of 'lost time' standard claims for the year per 100 full-time equivalent staff members	0.00	0.00	0.00
Average cost per claim for the year (including payments to date and an estimate of outstanding claim costs as advised by WorkSafe)	\$0.00	\$0.00	\$0.00

In 2017, maintenance activities were undertaken at the Office of the Vice-Chancellor, including regular testing of the early warning fire detection system, fire extinguisher checks, and hazard inspections twice-yearly, after which remedial action was taken to eliminate any actual and potential hazards identified. The Committee also conducted two Occupational Health and Safety inspections during the year of the Research Department at Parkville. Checks for the presence of asbestos were carried out and no asbestos was found. Gas emission tests on gas appliances measured nil.

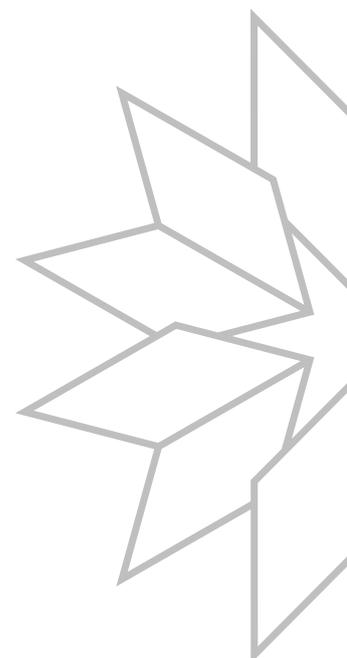
The WorkSafe Victoria classed the Office of the Vice-Chancellor as a 'low-risk workplace'.

The following training was undertaken during 2017:

- Five-day WorkSafe approved training course through CPSU successfully completed by the Health and Safety Representative.
- Two-day First-Aid training program through St John Ambulance Australia completed by Health and Safety Representative.
- Fire Warden training session attended by three Office of the Vice-Chancellor staff.
- Fire extinguisher training attended by all Office of the Vice-Chancellor staff.

Table 6: Occupational Health and Safety performance

Goals set in 2016	Goals achieved in 2017	Performance against goals
<ul style="list-style-type: none"> <li>• Maintain training for Office of the Vice-Chancellor staff</li> <li>• Review membership of OHS Committee</li> <li>• Appoint separate fire wardens for the ground floor and first floor</li> </ul>	<ul style="list-style-type: none"> <li>• New Occupational Health and Safety representative appointed, and trained in OHS, fire wardenship and First Aid</li> <li>• New Chair of OHS Committee appointed, and trained in OHS Law for Managers</li> <li>• New OHS Committee established</li> </ul>	<ul style="list-style-type: none"> <li>• OHS training goals achieved</li> <li>• OHS Committee goals achieved</li> <li>• Fire wardens approved by Risk Management and Audit Committee</li> </ul>



## Compliance Statements

### Summary of Application and Operation of the Freedom of Information Act 1982

The University has procedures in place to meet the requirements set out in the *Freedom of Information Act 1982 (Vic)* (FOI Act). In 2017, the University received no requests for access to documents under the FOI Act.

### Summary of Application and Operation of the Protected Disclosure Act 2012 (Vic)

The University is committed to the aims and objectives of the *Protected Disclosure Act 2012 (Vic)* and does not tolerate improper conduct by its employees. The University is not permitted to receive disclosures made under the Act. Individuals wishing to make a disclosure are instructed to make that disclosure directly to the Independent Broad-based Anti-corruption Commission (IBAC).

### Statement of compliance with building and maintenance provisions of the Building Act 1993 (Vic)

The Office of the Vice-Chancellor operates from leased facilities and no building work was carried out during 2017 that required compliance with building and maintenance provisions of the Building Act 1993.

### Compliance with Education Services for Overseas Student Act 2000 (Cth)

The University has a framework to ensure that staff and students are aware of the obligations that exist under the *Education Services for Overseas Student Act 2000 (Cth)* and this is achieved through website publications and induction sessions.

### Compliance with Victorian Risk Management Statement

The University's Risk Management are consistent with AS/NZS ISO 31000:2009. (Reference: page 29)

### Statement of Application and Operation of the Carers Recognition Act 2012 (Vic)

The University has taken steps to ensure that staff are aware of their entitlements that arise from the *Carers Recognition Act 2012 (Vic)* through the following strategies:

- Ensuring that carers benefit from awareness of carers' leave policies, access flexible work arrangements and provide a supportive culture; and
- By implementing a range of policies and procedures that support and reflect carers' entitlements as provided for in the Office of the Vice-Chancellor Staff Policy.

### Information held by the Accountable Officer

Consistent with the provisions of the FOI Act and FRD 22G 6.19, information that shall be retained by the Accountable Officer shall include:

- a statement that declarations of pecuniary interests have been duly completed by all relevant officers;
- details of shares held by a senior officer as nominee or held beneficially in a statutory authority or subsidiary;
- details of publications produced by the University about itself, and how these can be obtained;
- details of changes in prices, fees, charges, rates and levies charged by the University;
- details of any major external reviews carried out on the entity;
- details of major research and development activities undertaken by the entity;
- details of overseas visits undertaken including a summary of the objectives and outcomes of each visit;
- details of major promotional, public relations and marketing activities undertaken by the entity to develop community awareness of the entity and its services;
- details of assessments and measures undertaken to improve the occupational health and safety of employees;
- a general statement on industrial relations within the entity and details of time lost through industrial accidents and disputes;
- a list of major committees sponsored by the University, the purposes of each committee and the extent to which the purposes have been achieved; and
- details of all consultancies and contractors including consultants/contractors engaged, services provided and expenditure committed to for each engagement.

This report has been prepared in accordance with the Financial Reporting Directions.

### Victorian Industry Participation Policy

The University has not entered into any contracts during 2017-2018 to which the Victorian Industry Participation Policy applies.

### National Competition Policy

The University does not have arrangements that require the application of the National Competition Policy. The University is aware of the requirements of the National Competition Policy and, where relevant, ensures competitive neutrality in accordance with the Competitive Neutrality Policy Victoria.



#### Contact information for compliance enquiries

Enquiries regarding the University's compliance details are to be addressed to:

**University Secretary**  
Office of the Vice-Chancellor  
University of Divinity  
21 Highbury Grove  
Kew, Victoria, 3101  
T: 03 9853 3177  
E: enquiries@divinity.edu.au

# SECTION C

University Activities



# STUDENTS

## Graduate Attributes

All students of the University attain five Graduate Attributes during their studies. These attributes are embedded into all course and unit outcomes, and evidence of their attainment is considered in five-yearly reviews of individual units and courses. Established in 2013, the Graduate Attributes are:

- Learn** Graduates are equipped for critical study, especially of Christian texts and traditions.
- Articulate** Graduates articulate theological insight and reflection.
- Communicate** Graduates communicate informed views through structured argument.
- Engage** Graduates engage with diverse views, contexts and traditions.
- Serve** Graduates are prepared for the service of others.

## 2017 Highlights

In 2017 the University's student body continued to be drawn from an exceptionally diverse range of age groups and backgrounds. Students undertake theological study for a wide variety of reasons including preparation for ordination or accredited ministry, for service in educational, health and community sectors, for an academic career, and for personal transformation and development. A highlight in 2017 was the launch of the Catalyst program by Stirling Theological College in Perth, Western Australia, providing a full-time immersion year for students leading to achievement of the Diploma in Theology.

## Enrolment Statistics

In 2017 the Equivalent Full Time Student Load (EFTSL) decreased from 2016 by 1.14%, due to an overall decline in postgraduate coursework and higher degree by research enrolments. As the table below demonstrates through comparison of enrolments by student headcount and EFTSL, the vast majority of students study part-time, especially at postgraduate level.

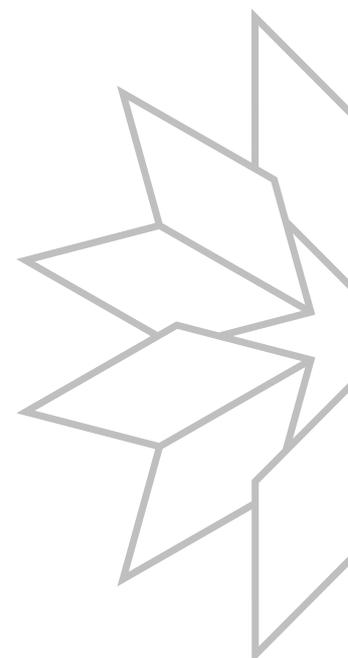
Table 7: Enrolments in 2017

Head Count	Head Count	Head Count Total	EFTSL	EFTSL Total
<b>Undergraduate</b>				
Diploma in Theology	206		79.38	
Advanced Diploma in Philosophy	4		2.50	
Advanced Diploma in Theology and Ministry	24		10.13	
Bachelor of Ministry	62		32.00	
Bachelor of Theology	294		173.25	
<b>Undergraduate Total</b>		<b>590</b>		<b>297.25</b>

Table 7  
continued on next page.

Head Count	Head Count	Head Count Total	EFTSL	EFTSL Total
<b>Postgraduate Coursework</b>				
Graduate Certificate in Ageing	3		0.50	
Graduate Certificate in Biblical Languages	1		0.17	
Graduate Certificate in Children and Families Ministry	7		1.50	
Graduate Certificate in Divinity	29		8.00	
Graduate Certificate in Guiding Meditation	6		1.00	
Graduate Certificate in Ignatian Spirituality	1		0.17	
Graduate Certificate in Leadership	5		0.83	
Graduate Certificate in Research Methodology	6		2.67	
Graduate Certificate in Spirituality	2		0.83	
Graduate Certificate in Supervision	24		4.67	
Graduate Certificate in Theological Education	7		1.67	
Graduate Certificate in Theology	36		10.34	
Graduate Certificate in Teaching Religious Education	135		30.56	
Graduate Diploma in Biblical Studies	3		0.83	
Graduate Diploma in Church History	1		0.67	
Graduate Diploma in Liturgy	1		0.33	
Graduate Diploma in Pastoral Care	18		5.67	
Graduate Diploma in Spirituality	6		1.83	
Graduate Diploma in Spiritual Direction	19		8.17	
Graduate Diploma in Theology	154		52.43	
Master of Arts (Church History)	1		0.50	
Master of Arts (Pastoral Care)	29		9.33	
Master of Arts (Philosophy)	4		2.17	
Master of Arts (Spirituality)	16		6.17	
Master of Arts (Spiritual Direction)	61		25.34	
Master of Arts (Theology)	183		76.85	
Master of Divinity	65		33.51	
Master of Theological Studies	85		39.51	
Master of Education and Theology	17		4.33	
<b>Postgraduate Coursework Total</b>		<b>925</b>		<b>330.52</b>

Table 7  
continued on next page.



Head Count	Head Count	Head Count Total	EFTSL	EFTSL Total
<b>Higher Degrees by Research</b>				
Master of Philosophy	7		3.50	
Master of Theology	7		4.83	
Doctor of Philosophy	79		46.75	
Doctor of Theology	11		6.25	
<b>Higher Degrees by Research Total</b>		<b>104</b>		<b>61.33</b>

<b>Cross Institution</b>				
Diploma in Theology	1		0.13	
Bachelor of Theology	57		10.13	
Graduate Diploma in Theology	7		1.33	
<b>Cross Institution Total</b>		<b>65</b>		<b>11.58</b>

<b>Single Subjects</b>				
Undergraduate	16		3	
Postgraduate	18		3.5	
<b>Single Subjects Total</b>		<b>34</b>		<b>6.50</b>

<b>Grand Total</b>		<b>1718</b>		<b>707.19</b>
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### Masters Awards Name Changes

On 1 September 2017, the titles of several Masters degrees were amended to reflect more accurately their disciplinary content and to align with international practice in the naming of first and second postgraduate degrees in theology.

*Table 8: Summary of Masters Awards Name Changes 2017*

Previous Award Name	Current Award Name
Master of Philosophy	No change
Master of Theology	Master of Theology (Research)
Master of Education and Theology	No change
Master of Arts (Biblical Studies)	Master of Biblical Studies
Master of Arts (Church History)	Master of Church History
Master of Arts (Pastoral Care)	Master of Pastoral Care
Master of Arts (Philosophy)	Master of Philosophical Studies
Master of Arts (Social Justice)	Degree repealed 16 August 2017

Table 8  
continued on next page.

Previous Award Name	Current Award Name
Master of Arts (Spirituality)	Master of Spirituality
Master of Arts (Spiritual Direction)	Master of Spiritual Direction
Master of Arts (Theology)	Master of Theological Studies
Master of Divinity	No change
Master of Theological Studies	Master of Theology (Coursework)

## Awards

In 2017, the University of Divinity offered the following awards in Divinity and its associated disciplines.

### Diplomas

Diploma in Theology

### Advanced Diplomas

Advanced Diploma in Philosophy

Advanced Diploma in Theology and Ministry

### Undergraduate Degrees

Bachelor of Ministry

Bachelor of Theology

### Graduate Certificates

Graduate Certificate in Ageing

Graduate Certificate in Biblical Languages

Graduate Certificate in Children and Families  
Ministry

Graduate Certificate in Divinity

Graduate Certificate in Guiding Meditation

Graduate Certificate in Ignatian Spirituality

Graduate Certificate in Leadership

Graduate Certificate in Liturgy

Graduate Certificate in Research Methodology

Graduate Certificate in Spirituality

Graduate Certificate in Supervision

Graduate Certificate in Teaching Religious  
Education

Graduate Certificate in Theological Education

Graduate Certificate in Theology

### Graduate Diplomas

Graduate Diploma in Biblical Languages

Graduate Diploma in Biblical Studies

Graduate Diploma in Church History

Graduate Diploma in Divinity

Graduate Diploma in Liturgy

Graduate Diploma in Ministry Studies

Graduate Diploma in Missiology

Graduate Diploma in Pastoral Care

Graduate Diploma in Philosophy

Graduate Diploma in Spiritual Direction

Graduate Diploma in Spirituality

Graduate Diploma in Supervision

Graduate Diploma in Theology

### Masters by Coursework

Master of Biblical Studies

Master of Church History

Master of Counselling

Master of Divinity

Master of Education and Theology

Master of Pastoral Care

Master of Philosophical Studies

Master of Spirituality

Master of Spiritual Direction

Master of Theological Studies

Master of Theology (Coursework)

### Masters by Research

Master of Philosophy

Master of Theology (Research)

### Doctorates

Doctor of Philosophy

Doctor of Theology

Doctor of Divinity (honoris causa)



## Graduation 2017

In 2017, 456 students graduated with 460 awards with 223 graduates attending ceremonies. The Melbourne graduation ceremony was held on 24 March 2017 at St Patrick's Cathedral, 1 Cathedral Place East Melbourne, at which 377 students from eleven Colleges graduated. The graduation address was delivered by the Reverend Dr Alan Niven, Director of Research and Professional Development, Stirling Theological College.

The Adelaide graduation ceremony was held on 30 November 2017 at Immanuel College Chapel, 32 Morphett Road, Novar Gardens, at which 73 students from eight Colleges graduated. The graduation address was delivered by Ms Geraldine Hawkes, Ecumenical Facilitator, South Australian Council of Churches.

The Perth graduation ceremony was held on 1 December 2017 at The Platform, 256 Adelaide Terrace, Perth, at which six students from Stirling Theological College graduated. The graduation address was delivered by Reverend Tania Watson, Executive Minister of Churches of Christ in Western Australia.

In 2017 the University awarded the prestigious Doctor of Divinity (honoris causa) to the Very Reverend Dr John Behr for his exceptional contribution to patristic theological scholarship and demonstrated commitment to building partnerships across the theological world, including with the University of Divinity through St Athanasius College. The Doctor of Divinity is the highest academic honour the University bestows. It is the oldest award of the University, created in 1910 and first awarded in 1913.

Table 9: Graduates in 2017

Award Title	Head Count Total
<b>Undergraduate</b>	
Diploma in Theology	48
Advanced Diploma in Ministry	1
Advanced Diploma in Philosophy	3
Advanced Diploma in Theology	3
Advanced Diploma in Theology and Ministry	14
Bachelor of Ministry	10
Bachelor of Theology	56
<b>Postgraduate Coursework</b>	
Graduate Certificate in Biblical Languages	1
Graduate Certificate in Children and Families Ministry	5
Graduate Certificate in Divinity	8
Graduate Certificate in Guiding Meditation	1

Table 9  
continued on next page.

Award Title	Head Count Total
Graduate Certificate in Ignatian Spirituality	2
Graduate Certificate in Leadership	5
Graduate Certificate in Research Methodology	5
Graduate Certificate in Spirituality	1
Graduate Certificate in Supervision	8
Graduate Certificate in Teaching Religious Education	86
Graduate Certificate in Theology	20
Graduate Diploma in Ministry Studies	1
Graduate Diploma in Pastoral Care	1
Graduate Diploma in Philosophy	1
Graduate Diploma in Spiritual Direction	15
Graduate Diploma in Spirituality	5
Graduate Diploma in Systematic Theology	2
Graduate Diploma in Theology	41
Master of Arts (Pastoral Care)	3
Master of Arts (Social Justice)	1
Master of Arts (Spiritual Direction)	9
Master of Arts (Spirituality)	2
Master of Arts (Theology)	43
Master of Divinity	12
Master of Education and Theology	8
Master of Spiritual Direction	1
Master of Spirituality	1
Master of Theological Studies	23
Master of Theology (Coursework)	1



Higher Degrees by Research	
Master of Philosophy	1
Doctor of Philosophy	8
Doctor of Theology	4
Doctor of Divinity (honoris causa)	1

<b>Total number of Awards presented to Graduates</b>	<b>461</b>
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## Vice-Chancellor's Scholars 2017

Each year up to one graduand per College is named as a Vice-Chancellor's Scholar. The award is made by the Vice-Chancellor on the nomination of the Colleges. A Vice-Chancellor's Scholar has demonstrated excellence in fulfilling one or more of the University's Graduate Attributes, which may include academic excellence, contribution to the College community, and service to wider society. The award is recorded on the graduand's academic transcript. The Vice-Chancellor's Scholars in 2017 and their Colleges are detailed below.

Catherine Booth College	Amanda Hart
Catholic Theological College	Kyunghwa Kim
Jesuit College of Spirituality	Yu Li Lisa
Morling College	Matthew Andrew
Pilgrim Theological College	Lima Tura
St Athanasius College	Peter Hanna
Stirling Theological College	Lynne Dux
Trinity College Theological School	Jacob Legarda
Whitley College	Richard Li
Yarra Theological Union	Chia Chee Mark

## Student Services

The University provides an inclusive and supportive environment to all students. The range of services delivered by each College to support students to succeed in their studies and enhance their experience includes:

- Orientation program for new students
- Library orientation
- English language skills assistance
- Academic skills assistance
- Pastoral care
- Student associations
- Access to welfare

The Student Services Committee is charged by the Academic Board with the responsibility of coordinating and monitoring support services to all students of the University. In 2017, the Committee developed the Student Support Services Policy, subsequently approved by the Academic Board, to ensure and publicise academic and extra-curricular support to assist students to realise their academic potential and enrich their University experience.

The Committee also began implementation of the recommendations of an external review of the University's admission process and practices conducted by the Academic Board, including measures to promote equity, transparency and consistency across the Colleges.

# STAFF

The University's academic and professional staff are critical to the delivery of the University's programs and activities. Under Regulation 40, appropriately qualified individuals employed or appointed by a College must apply to the University for accreditation as members of academic staff and award of an academic title. The Academic Board has oversight of the accreditation of academic staff as teachers, supervisors or researchers. This process ensures that the academic staff of the University are able to deliver academic programs and conduct research of the highest quality.

Each College aims to retain and attract talented staff through professional development and through strategic workforce planning. This includes planning undertaken in conjunction with their partners in the churches and religious orders, to ensure succession planning across a range of academic disciplines. The progress and outcomes of these initiatives are discussed annually by each College Principal with the Vice-Chancellor.

The academic staff profile has remained stable in 2017 showing little change since 2016. The gender imbalance remained consistent with 27% female and 73% male staff; the other distinctives included the age of staff and the large number of fractional appointments. The University is cognisant of the need to continue to work to address the issues of its gender and age profile in order to achieve its Vision and Mission.

Table 10: Academic Staff

	2013		2014		2015		2016		2017	
<b>Full Time Equivalent</b>										
0.1 – 0.3	49	36%	50	35%	43	33%	63	43%	59	40%
0.4 – 0.6	21	15%	31	22%	30	23%	25	17%	23	16%
0.7 – 0.9	13	10%	14	10%	16	12%	14	10%	18	12%
1.0	53	39%	46	33%	42	32%	43	30%	46	32%
<b>Total</b>	<b>136</b>	<b>100%</b>	<b>141</b>	<b>100%</b>	<b>131</b>	<b>100%</b>	<b>145</b>	<b>100%</b>	<b>146</b>	<b>100%</b>
<b>Gender</b>										
Female	42	31%	41	29%	40	31%	38	26%	39	27%
Male	94	69%	100	71%	91	69%	107	74%	107	73%
<b>Total</b>	<b>136</b>	<b>100%</b>	<b>141</b>	<b>100%</b>	<b>131</b>	<b>100%</b>	<b>145</b>	<b>100%</b>	<b>146</b>	<b>100%</b>
<b>Age Group</b>										
20 - 29	0	0%	0	0%	1	0%	3	2%	2	1%
30 - 39	4	3%	4	3%	6	5%	7	5%	7	5%
40 - 49	23	17%	22	16%	20	15%	22	15%	30	21%
50 - 59	43	32%	50	35%	39	30%	43	30%	43	29%

Table 10 continued on next page.

	2013		2014		2015		2016		2017	
60 - 69	42	31%	39	28%	33	25%	<b>36</b>	<b>25%</b>	<b>35</b>	<b>24%</b>
70 - 79	19	14%	21	15%	26	20%	<b>28</b>	<b>19%</b>	<b>26</b>	<b>18%</b>
80+	5	4%	5	4%	6	5%	<b>6</b>	<b>4%</b>	<b>2</b>	<b>1%</b>
<b>Total</b>	<b>136</b>	<b>100%</b>	<b>141</b>	<b>100%</b>	<b>131</b>	<b>100%</b>	<b>145</b>	<b>100%</b>	<b>146</b>	<b>100%</b>

Qualifications										
AQF Level 7	3	2%	3	2%	3	2%	<b>3</b>	<b>2%</b>	<b>6</b>	<b>4%</b>
AQF Level 8	9	7%	5	4%	3	2%	<b>3</b>	<b>2%</b>	<b>5</b>	<b>3%</b>
AQF Level 9	37	27%	35	25%	34	26%	<b>36</b>	<b>25%</b>	<b>46</b>	<b>32%</b>
AQF Level 10	87	63%	98	70%	91	69%	<b>102</b>	<b>70%</b>	<b>89</b>	<b>61%</b>
<b>Total</b>	<b>136</b>	<b>100%</b>	<b>141</b>	<b>100%</b>	<b>131</b>	<b>100%</b>	<b>145</b>	<b>100%</b>	<b>146</b>	<b>100%</b>

The University of Divinity undertook an analysis to benchmark academic staff data against the University sector, using the Commonwealth Department of Education's Institutional Performance Portfolio 2016 (2015 data). The results indicated that the University of Divinity had:

- a significantly higher proportion of full time and fractional full time academic staff
- a significantly lower student to academic staff ratio
- a significantly higher proportion of academic staff aged 55 and over
- a smaller proportion of lecturers classified as Above Senior Lecturer (Level D and E) and a larger proportion of lecturers classified at Level B
- a higher proportion of academic staff with higher degrees by research

## Honorary Researchers

The University has continued to attract applications from well-qualified scholars for appointment as honorary researchers. Honorary appointments may be classified as Honorary Postdoctoral Associate, Honorary Research Associate or Honorary Research Fellow. These scholars contribute much to the research culture of the University by presenting seminars, providing supervision to research students and producing high-quality publications.

*Table 11: Honorary Researcher Appointments 2017*

	Appointments	Re-appointments
Fellow	1	1
Associate	7	2
Postdoctoral Associate	5	0
<b>Total</b>	<b>13</b>	<b>3</b>

# RESEARCH

## Research Day

On 7 June 2017, 125 research students and staff of the University of Divinity gathered at Pilgrim Theological College for the annual Research Day. A total of 39 papers were presented throughout the event showcasing the vibrancy and diversity of research at the University.

Plenary sessions were held at the commencement and conclusion of the day, by Reverend Associate Professor Sean Winter and Professor Wendy Mayer. The large number of presentations were accommodated into the day through parallel sessions. In the morning there were four sets of six parallel sessions, and in the afternoon there were three sets of six parallel sessions.

Table 12: Attendance and Papers at Research Day

	2015	2016	2017
Attendance	100	128	<b>125</b>
Papers Presented	30	51	<b>41</b>

## Pacifica: Australian Theological Studies

After thirty years of successful academic publishing the University's journal, *Pacifica*, ceased its publication in 2017. The decision to close *Pacifica* was taken by the Council with regret, recognising the exceptional leadership the journal has provided to theological scholarship in Australia and internationally.

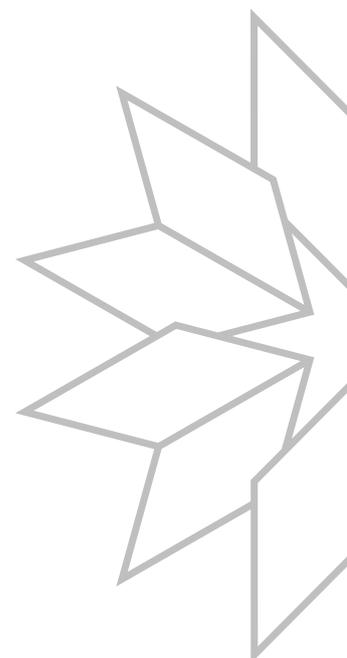
*Pacifica* was a research-driven, peer reviewed journal that published high quality research in theology and its associated disciplines. It provided a forum for international and ecumenical perspectives on all fields of research relating to the Christian churches and their engagement with society, including scholarship pertaining to the Asia-Pacific region.

As the table indicates, 2017 saw a significant increase in original article submissions and in full-text downloads. The journal was able to catch up on the publication cover date by the end of the year, ensuring it met its obligations to institutional and individual subscribers prior to its closure by completing publication of its 30th volume.

Table 13: Submission Rate

	2015	2016	2017
Total Original Submissions	18	27	<b>47</b>
Accepted	12	23	<b>34</b>
Rejected	5	2	<b>7</b>
Pending/not resubmitted	1	2	<b>4</b>

## Research Grants



The 2017 University budget provided for a total of \$120,000 in research grants. This included \$30,000 allocated specifically for higher degree by research students. There was an increase in successful applications, and in particular group projects under the large grant category. There were five successful applications for large grants:

- Dr Cullan Joyce, for a project in conjunction with Meditation Australia, to run a conference and associated publications and engagement activities
- Professor Stephen Burns, for completion of research outputs to publication stage
- Associate Professor John Dupuche, to organise a conference in Rome at the Gregorian University at which he also presented two plenary papers, and a further conference paper
- Dr Lisa Agaiby, to digitise a collection of Coptic and Arabic medieval manuscripts in a Coptic monastery in Egypt
- Professor Wendy Mayer, for a project on religious violence connected to her current ARC Grant.

Table 14: Research Grant Funds 2017

		General (\$)	HDR (\$)	Total (\$)
1	Funds available	\$90,000	\$30,000	<b>\$120,000</b>
2	Funds awarded	\$90,000	\$26,622	<b>\$116,622</b>
3	Funds remaining	\$0	\$3,378	<b>\$3,378</b>

## Research Publications and Books

In 2017, University staff and students contributed to a wide range of peer-reviewed publications and books. Below is a list of selected book publications:

- Rosemary Canavan, *A Friendly Guide to Women in the New Testament* (Mulgrave: Garratt Publishing, 2017).
- Mary Coloe, *A Friendly Guide to the Birth of Jesus* (Mulgrave: Garratt, 2017)
- Anne Elvey, Keith Dyer, Deborah Guess (eds.), *Ecological Aspects of War* (Bloomsbury T&T Clark, 2017).
- John C. McDowell, *The Gospel According to Star Wars: Faith, Hope and the Force*, 2nd edn. (Louisville, Kentucky: Westminster John Knox Press, 2017).
- Wendy Mayer and Chris L. De Wet (eds.), *Reconceiving Religious Conflict* (London: Routledge Taylor & Francis Ltd, 2017).
- Dinh Anh Nhue Nguyen, *Gesù il saggio di Dio e la Sapienza divina. Indagine biblico-teologica introduttiva per ripensare la cristologia sapienziale nei vangeli sinottici [Jesus the Sage of God and Divine Wisdom: An Introductory Biblical-theological Inquiry to Rethink the Wisdom Christology in the Synoptic Gospels]* (Rome: Casa Editrice Miscellanea Francescana, 2017).
- John Martis, *Subjectivity as Radical Hospitality: Recasting the Self with Augustine, Descartes, Marion, and Derrida* (Lanham, MD: Lexington Books, 2017)
- Peter Price, *Australian Catholic Bishops and the First Vatican Council 1869-1870: An Historical Reflection* (Northcote: Morning Star, 2017).
- Bishop Suriel, *Habib Girgis: Coptic Orthodox Educator and a Light in the Darkness* (New York: SVS Press-SAC Press, 2017).
- Youhanna Nessim Youssef, *The Rite of Consecration of the Myron*, edited, translated and annotated with an Annex Sameh Farouk Soliman, *The Greek Texts in the Manuscripts* (Société d'Archéologie Copte, 2017).

# CENTRE FOR RESEARCH IN RELIGION AND SOCIAL POLICY

## Director

Reverend Dr Gordon Preece

## About the Centre

Following its launch in November 2016, the Centre for Research in Religion and Social Policy (RASP) has made an active contribution to the University's research and engagement during 2017. Through its seminars and related events, publications, web presence, and the Director's extensive networking, RASP has gained a substantial profile and is realising its aim: "to improve the University of Divinity's ability to bring theological insight into contemporary debates regarding social policy". Under the overall focus of Flourishing in a Fragile World, RASP is pursuing projects related to ecology, economics and wellbeing. An interim Director was appointed in October 2016 to enable RASP to commence operations. Following a formal recruitment process, Reverend Dr Gordon Preece was duly appointed to the substantive position on 1 July 2017.

The RASP Committee has met regularly to oversee RASP's establishment and the smooth transition from the Yarra Institute for Religion and Social Policy to the University's first research centre. Through membership of the Committee and RASP, there is continuity with the Yarra Institute. The Committee has developed a process for the appointment of members of the Centre whose role is to support its research, publication and public engagement agendas. To date, some 20 members have been appointed, representing a diverse range of expertise from across the University's Colleges and beyond. On 3 April and 13 November, receptions for RASP members were held with the Vice-Chancellor to explore RASP's research themes and understandings of social research, respectively.

During 2017, RASP sponsored the following seminars and related events:

- 20 April: Forum at Whitley College: *The Legacy of War – Ecojustice Perspectives on Australia's Involvement in the Middle East* with Professor Joe Camilleri, Dr Anne Elvey and Dr Deborah Storie.
- 29 June: Public Conversation at the Collins Street Baptist Church: *End of Life Choices – Voluntary Euthanasia and Assisted Suicide in Victoria*, with Professor Peter Singer and Professor Margaret Somerville.
- 19 July: Public seminar at Collins Street Baptist Church: *Responding to the Anthropocene – What Does It Mean to be Human and Responsible toward a Deep Future?*, with Professor David Horrell and Rabbi Jonathan Keren-Black.
- 10 August: Public seminar at Whitley College: *Priorities for a Public Theology in a Time of Extremisms – Fresh Insights from Bonhoeffer*, with Reverend Dr Keith Clements and respondent Reverend Dr Gordon Preece.
- 31 October: Public seminar at St Paul's Cathedral: *Luther, Protestantism and Society*, with Dr Monica Melancthon, Very Reverend Dr Andreas Loewe, Reverend Dr Jason Goroncy and Reverend Dr Gordon Preece.
- 27 October: Seminar at Morling College: *Humanising Work in an Uncertain and 24/7 World*, with Reverend Dr John Bottomley and Reverend Dr Gordon Preece presenting and coordination by Dr Andrew Sloane.



## Contact Information

Centre for Research in Religion  
and Social Policy  
T: 03 9853 3177  
E: gpreece@divinity.edu.au  
W: centrerasp.org

- 1 December: Workshop at Catholic Social Services Victoria with Melbourne Sustainable Society Institute: *Eco-Transitions – Transforming Economy, Church and Society*, with Professor Ross Gaunaut, Dr Tim Thornton, Dr Ian Barns and Professor John Langmore.

In relation to its research and publication agenda, 2017 has seen RASP produce several peer-reviewed academic articles, a book – Anne Elvey, Deborah Guess and Keith Dyer, *Ecological Aspects of War: Religious and Theological Perspectives* [ATF Press] and several opinion pieces, including in *ABC Religion and Ethics Online*, Melbourne's *Herald Sun* and *The Melbourne Anglican*.



# SECTION **D**

Colleges



# AUSTRALIAN LUTHERAN COLLEGE

## Principal

Reverend James Winderlich

## About the College

Australian Lutheran College is an agency of the Lutheran Church of Australia. It is directly accountable to the Lutheran Church of Australia through the Church's General Church Council. The Lutheran Church of Australia appoints the College's Board of Directors at its triennial Synodical Convention.

Australian Lutheran College joined the University of Divinity in 2010. The College provides foundational and advanced theological education, including pre-service programs for ministry preparation and in-service programs for professional growth and leadership development, leading to work in congregations and schools of the Lutheran Church of Australia as well as the wider community. Australian Lutheran College also delivers Vocational Education and Training programmes as a registered training provider through the Australian Centre for Advanced Studies.

Australian Lutheran College aims to shape tomorrow's pastors, teachers, and church workers to think imaginatively about issues that affect all of life in the church and the world. Through its courses and subjects, in foundational and elective study, students are equipped to think faithfully and vitally about life and faith in the light of biblical and church teaching, and to be effective spiritual leaders, educators, and workers who bring life and renewal in the church and communities they serve. While it is primarily based in Adelaide, Australian Lutheran College serves Lutheran communities throughout Australia, New Zealand and the Asia-Pacific region.

## 2017 Highlights

- In 2017 the General Church Council of the Lutheran Church of Australia approved the College's 2017-2022 Strategic Direction. The Strategic Direction promotes deep stakeholder engagement to shape a contemporary research, and learning and teaching program.
- Following a number of retirements in 2016, the College welcomed three new teaching staff in 2017, bringing additional expertise in Theology and Education, Biblical Theology and Church History. Further, the College appointed, for the first time, a full-time Associate Dean for Research to advance the College's research program thereby also resourcing and refreshing its learning and teaching program.
- In July the College hosted the 2017 conference of the Australian and New Zealand Association of Theological Schools (ANZATS). The theme for the conference was 'Kinship and Family in the Contemporary Australian and New Zealand Contexts'. The two keynote speakers were Dr Lyn Cohick and Dr Stephen Barton. Dr Dylan Coleman was the guest speaker at the conference dinner. More than 90 people attended the conference and more than 30 additional papers were presented as electives.
- In 2017 the College collaborated with the University of Divinity to design, develop and launch a Graduate Certificate in Theological Education (GCTE). The aim of this award is to improve the professional and pedagogical capabilities of theological educators, to ensure that new generations of scholars are equipped to deliver the University's vision. Seven students are currently enrolled in this award, with three from Australian Lutheran College. The College's Board has stipulated this award as the minimum qualification required for all of the College's teaching staff.

### Contact Information

Australian Lutheran College  
104 Jeffcott Street,  
North Adelaide,  
South Australia 5006  
T: 08 7120 8200  
Freecall: 1800 625 193  
E: [alc@alc.edu.au](mailto:alc@alc.edu.au)  
W: [www.alc.edu.au](http://www.alc.edu.au)

# CATHERINE BOOTH COLLEGE

## Principal

Major Gregory Morgan

## About the College

For a number of years, Catherine Booth College brought together the education and training functions of The Salvation Army, Australia Southern Territory, in one primary campus at Ringwood, Victoria. Comprised of three schools, with diverse education and training functions, its roles included ministry formation, theological education, employee and volunteer training. Through its School for Christian Studies it offered theological education as a member college of the University of Divinity. Catherine Booth College became a college of the University in 2006.

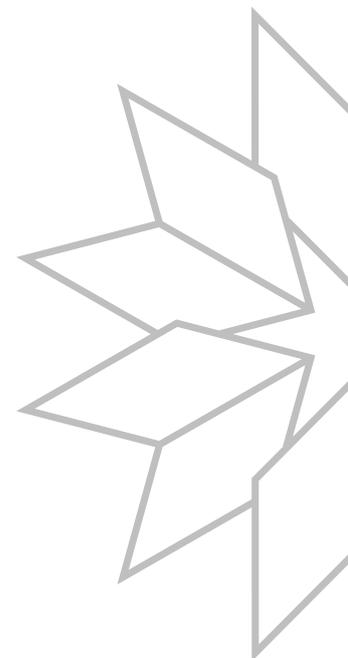
Throughout 2017, while the College continued to operate its usual program, it was also involved in a major project of appraisal and reaccreditation. Commencing in April, a major review of the College was conducted by the University to evaluate the college's performance over the previous five years and to assess an application by The Salvation Army to amalgamate Catherine Booth College and Booth College in Sydney with the goal of establishing a single national college operating within the University of Divinity from 1 January 2018.

The process culminated in the signing of new collegiate agreement between the University of Divinity and the newly named Eva Burrows College in September 2017. The National Commander, Commissioner Floyd Tidd, and National Chief Secretary, Colonel Mark Campbell, signed the agreement on behalf of The Salvation Army.

The new college will enable The Salvation Army to operate within the University of Divinity with a strengthened capacity, including a stronger faculty, larger student body, increased capacity for research and the full range of education levels from diploma to doctorate level. The college will encompass The Salvation Army's theological, ministry and leadership training throughout Australia, with the theological function being managed within the School for Mission and Theology (SMT).

The primary location for the school will be Eva Burrows College Ringwood campus, in Melbourne. A secondary campus, including library facilities, will be maintained at the Eva Burrows College, Bexley campus in Sydney throughout 2018.

The college is named after the late General Eva Burrows, AC, OF, an Australian by birth, and an inspiring and gifted leader. She was the second Australian, and the second woman, to be elected as the worldwide leader of The Salvation Army, as well as the youngest person ever elected to this office. Much of her early officership was spent in education, teaching and administration on the African continent and in London, at the Army's International College for Officers. A lifelong learner, Eva Burrows held degrees from the Queensland University and the University of Sydney. She also received a number of honorary doctorates including awards from Ewha Woman's University in Seoul, Asbury University in the USA, the University of Queensland and the University of Divinity.



## Contact Information

Catherine Booth College  
100 Maidstone Street,  
Ringwood, Victoria 3134  
T: 03 9847 5400  
E: registrar@ebc.edu.au  
W: www.ebc.edu.au

# CATHOLIC THEOLOGICAL COLLEGE

## Principal

Very Reverend Associate Professor Shane Mackinlay

## About the College

Catholic Theological College was established in 1972 and currently has eleven sponsors: the Catholic dioceses of Victoria and Tasmania, the Conventual Franciscan Friars, the Dominican Friars, the Missionaries of God's Love, the Oblates of Mary Immaculate, the Salesians of Don Bosco, and the Society of Jesus (Jesuits).

Catholic Theological College is committed to the highest standards of teaching and research in philosophy and theology, within the Catholic tradition. It collaborates in the Church's mission to spread the Gospel, and provides academic formation for people preparing for the pastoral service of the Church. Around 360 students are currently enrolled at the College, from a wide range of backgrounds, including an increasing number of students who have recently completed secondary schooling.

## 2017 Highlights

- Conducted a colloquium in collaboration with Yarra Theological Union, Trinity College Theological School, and the Australian Anglican Roman Catholic Conversation on the final report of ARCIC II, followed by a launch of the report by Archbishop Philip Freier, and the College's Annual Knox Public Lecture by Reverend Professor Denis Edwards: *Ecumenical Priorities after Fifty Years of ARCIC*.
- Appointed a research assistant and doctoral scholarship recipient in the proposed Centre for Human Ageing, and successfully applied to the Laurdel Foundation to continue funding for this project in 2018.
- Successfully applied to the *Perpetual Foundation – Lewis and Shirley Cannon Bequest* for a \$600,000 grant over three years.
- Approved to begin delivering the Master of Education and Theology, in partnership with Yarra Theological Union.
- Facilitated a second seminar on recontextualising pedagogy with religious education leaders from Victorian Catholic Education offices, Australian Catholic University and Yarra Theological Union; this will be followed by further meetings, focussing on building teacher capacity.
- Reverend Professor Norman Ford sdb was appointed as the fourth Emeritus Professor of the University.
- Four academics associated with the College were appointed as honorary researchers by the University.
- In association with the Cardijn Community Australia, hosted a colloquium entitled Promoting Lay Formation: Cardijn and the YCW in Australia, commemorating the 50th Anniversaries of the Deaths of Cardinal Joseph Cardijn and Fr Frank Lombard.
- Hosted book launches for nine books by CTC staff or academics associated with the College.

## Contact Information

Catholic Theological College  
278 Victoria Parade,  
East Melbourne, Victoria 8002  
T: 03 9412 3333  
E: [ctc@ctc.edu.au](mailto:ctc@ctc.edu.au)  
W: [www.ctc.edu.au](http://www.ctc.edu.au)

# JESUIT COLLEGE OF SPIRITUALITY

## Principal

Ms Deborah Kent

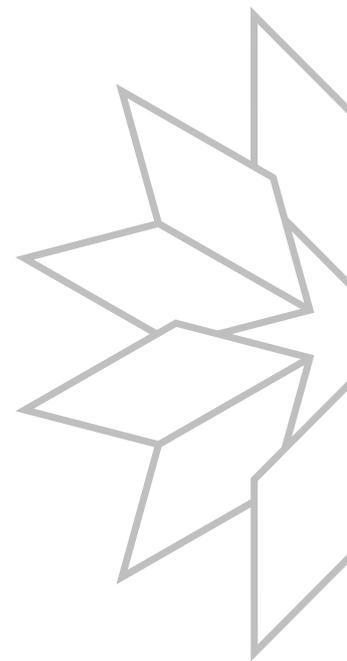
## About the College

Jesuit College of Spirituality is a work of the Australian Province of the Society of Jesus. It has been a College of the University of Divinity since 2006.

The Council of Jesuit College of Spirituality is appointed by the Provincial of the Society of Jesus Australia-New Zealand (the Jesuits). The Awards offered by the College include the following post-graduate pathways: Supervision, Spiritual Direction, Ignatian Spirituality and Leadership. The College also offers higher degree by research awards to the level of Doctor of Philosophy.

## 2017 Highlights

- The College received accreditation to deliver its first professional award in Supervision to better serve the Church and wider community.
- The College continues to strengthen its partnership with Pilgrim Theological College through shared teaching spaces, unit offerings and the shared research facility located at the Dalton McCaughey Library.
- The College strengthened and continued to develop partnerships with centres of spiritual formation across Australia through the establishment of formal agreements to ensure best possible practicum training for its students in the Spiritual Direction awards.
- Continues to support academic research and scholarship across Asia-Pacific region through the delivery of research, masters and doctoral programs, fostering supervised training to support academic staff in the Asia-Pacific region.
- Dr Maggie Kappelhoff was appointed the College's first lay Academic Dean; and Dr Carlos Raimundo PhD, psychiatrist, coach and counsellor was appointed Associate Dean – Supervision to oversee the development and expansion of the College's Supervision awards.
- In 2017, Jesuit College of Spirituality expanded its non-award programs in association with Baptcare and AltusQ; and has developed a public study program to assist with formation of laity in the Archdiocese of Melbourne and the Society of Jesus Australia-New Zealand Province.



## Contact Information

Jesuit College of Spirituality  
175 Royal Parade,  
Parkville, Victoria 3052  
T: 03 94488276  
E: [enquiries@jcs.edu.au](mailto:enquiries@jcs.edu.au)  
W: [www.jcs.edu.au](http://www.jcs.edu.au)

# MORLING COLLEGE

## Principal

Reverend Associate Professor Ross Clifford

## About the College

Morling College was initially established in 1916 to train pastors for the Baptist Churches of New South Wales and the Australian Capital Territory. It continues to do this, as well as equip people for a wide range of ministries. In recent years Morling has provided its own Tertiary Education Quality and Standards Agency accredited postgraduate awards in Education and Counselling. Morling College is evangelical in its theology, and it values spiritual formation, practical experience and intellectual rigour. The University of Divinity's higher degrees by research are available to the College's students. Morling College became a College of the University in 2012.

## 2017 Highlights

- 2017 saw the appointment of Vice-Principal, Reverend Dr Graham Hill, to the newly created role of Provost. Dr Hill will provide internal leadership to existing staff and programs, while freeing the Principal, Reverend Dr Ross Clifford, to focus on property, property-related finance, stakeholders, and some new initiatives, ready to launch in 2018.
- Dr Matthew Andrew became the first of our University of Divinity graduates, awarded with the Doctor of Philosophy, and made a Vice-Chancellor's Scholar.
- On Saturday 8 July, we held the inaugural Faith and Work seminar, equipping Christians to live their faith at work. This seminar brought together speakers from various industries and backgrounds to discuss how they live their faith at work.
- What is the role of God's people in an increasingly post-Christian west? Morling's *Not in Kansas Anymore* symposium endeavoured to answer this question. This symposium provided opportunities to reflect biblically and creatively on the place of the church in a context where God's people feel increasingly marginalised and overlooked.

## Contact Information

Morling College  
122 Herring Road,  
Macquarie Park,  
New South Wales 2113  
T: 02 9878 0201

E: [enquiries@morling.edu.au](mailto:enquiries@morling.edu.au)

W: [www.morlingcollege.com](http://www.morlingcollege.com)

# PILGRIM THEOLOGICAL COLLEGE

## Principal

Reverend Associate Professor Sean Winter

## About the College

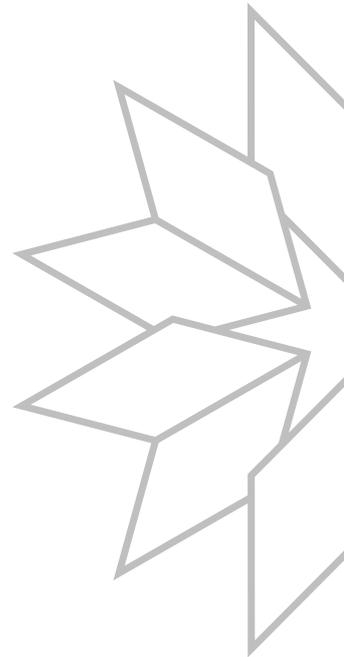
Pilgrim Theological College is a college of the Uniting Church in Australia, Synod of Victoria and Tasmania. It is the authorised training college for ordained ministry within the Synod, and provides theological education for a broad range of students within and beyond the UCA. Pilgrim became a College of the University in 2015. Prior to 2015, accreditation was jointly shared with other Colleges of the University for forty years through the United Faculty of Theology.

The College's vision is for theologically-equipped people of God, formed for ministry, discipleship and leadership within and beyond the Church. It aims to develop ecumenical cooperation in theological education and ministry formation.

Pilgrim Theological College offers a full programme of undergraduate and postgraduate units (face-to-face and online), research training, supervision and seminars, as well as other educational events as part of the work of the Uniting Church's Centre for Theology and Ministry. The faculty are appointed by the Uniting Church of Australia from across a range of Christian denominations, serving the church ecumenically.

## 2017 Highlights

- Participation in and hosting of the Australian Network for Collaboration in Feminist Theologies Conference *With All Due Respect: Theology, Feminism and Conflict* (4–5 August 2017).
- Held the annual Wisdom's Feast learning event in Yarrowonga (August 2017) on the theme 'Crossing Borders'.
- Intensive course 'Passionately Christian, Compassionately Interfaith' with Dr Sathianathan Clarke (September 2017), who also delivered the 2017 Northey Lecture.
- New 'Theology in the Pub' initiative taken by Pilgrim Theological College students, for University of Divinity students to meet visiting scholars and explore topical theological issues.
- Active support of the Dalton McCaughey Library in collaboration with and on behalf of the Uniting Church of Australia Synod of Victoria and Tasmania and the Australasian Province of the Society of Jesus, who are co-owners of the Dalton McCaughey Library.
- Engagement with the implementation phase of the Synod's Major Strategic Review, leading to new leadership and governance arrangements by the end of 2017.
- Publication of Dr John Martis' book, *Subjectivity as Radical Hospitality* (Lexington Books, 2017)



## Contact Information

Pilgrim Theological College  
29 College Crescent,  
Parkville, Victoria 3052  
T: 03 9340 8809  
E: [study@pilgrim.edu.au](mailto:study@pilgrim.edu.au)  
W: [pilgrim.edu.au](http://pilgrim.edu.au)

# ST ATHANASIUS COLLEGE

## Principal

Bishop Associate Professor Anba Suriel

## About the College

St Athanasius College is a Coptic Orthodox theological college established in September 2000 to fulfil the vision of Bishop Associate Professor Suriel, leader of the Melbourne Diocese and Affiliated Regions, to offer quality Orthodox theological education to lay people and clergy. The college was officially endorsed by Papal Decree number 21/29, issued by His Holiness Pope Shenouda III of blessed memory in 2000. In December 2011, St Athanasius College became an accredited college of the University of Divinity.

St Athanasius College builds on the rich tradition of education established in the first century of Christianity, by Saint Mark the Apostle, who founded the Church of Alexandria in 55 AD and established the Catechetical School of Alexandria. In it, the first system of Christian theology was formed and the allegorical method of Biblical exegesis was devised. Embedded in the Alexandrian Tradition, St Athanasius College cultivates graduates with a solid command of the Coptic Orthodox faith, who can nurture a love of Orthodox teachings in future generations, for the glory of God and the Church.

## 2017 Highlights

- The Eporo Tower Campus was completed in mid-2017, with classes and official engagements being held in the CBD from Semester Two onwards. The new facility includes lecture theatres, library, student reception, staff offices, board room, bookstore and café, with access to three other diocesan floors including a Coptic Church and function centre.
- The St Athanasius College community was honoured with the visit of His Holiness Pope Tawadros II in September during which he formally opened St Athanasius College's second campus at Eporo Tower, and delivered a lecture on the importance of theological education.
- The College successfully nominated Very Reverend Dr John Behr for the University's honorary degree of Doctor of Divinity for his exceptional commitment to Orthodox theological education. Our Chancellor and Dean, Bishop Suriel received an Honorary Doctorate from the Australian Catholic University for his ongoing and outstanding service to the community, and the Order of Sankt Ignatios 2017 for establishing St Athanasius College, and building a unique inter-Orthodox partnership. St Athanasius College lecturer Lisa Agaiby was awarded a double doctorate from both Macquarie University and the University of Göttingen.
- In 2017, St Athanasius College began offering postgraduate awards including the Graduate Certificate in Divinity, Graduate Certificate in Theology and a Graduate Diploma in Theology. From 2018, St Athanasius College is accredited to offer a new range of undergraduate, postgraduate and research awards of the University.
- The College sustained student enrolments and continued its growth trajectory by adding a suite of new units, instigating a summer semester and growing its residential and pastoral programs.
- St Athanasius College Press launched a new website and online bookstore and became the official SVS distributor in the local region.
- The College staff received two research grants in 2017 from the University to develop a five-year project to catalogue and digitise a collection of almost 900 medieval manuscripts in one of Egypt's oldest Coptic monasteries.

### Contact Information

St Athanasius Coptic Orthodox  
Theological College  
88-154 Park Road,  
Donvale, Victoria 3111  
T: 03 8872 8450  
E: registrar@sacotc.edu.au  
W: www.sac.edu.au

# STIRLING THEOLOGICAL COLLEGE

## Principal

Reverend Dr Andrew Menzies

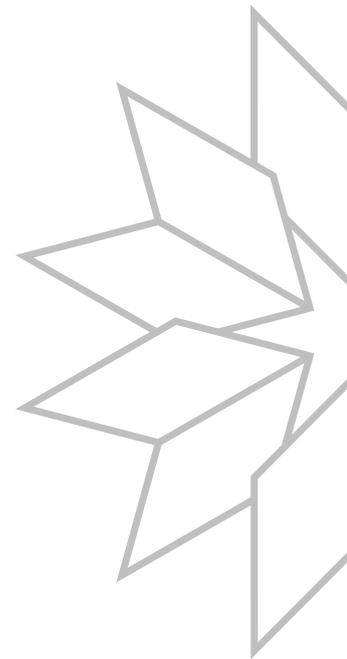
## About the College

Stirling Theological College, the College of the National Conference of Churches of Christ in Australia, was established in 1907. Its mission is “Forming God’s people for leadership, mission and ministry.” Stirling Theological College is both evangelical and ecumenical in approach to ministry, theology and faith, and has a passion to receive and share the good news of God in Christ. Being the only University of Divinity College located in Melbourne’s south-eastern suburbs, and with a well-equipped and spacious campus, the college enjoys a diversity of students from a wide variety of backgrounds and Christian traditions who all enrich the life of the community.

Stirling Theological College became a College of the University in 2006. Prior to that accreditation was jointly shared with Whitley College through the Evangelical Theological Association.

## 2017 Highlights

- Restructure of the College’s operations in line with new areas of growth. This resulted in Dr Stephen Curkpatrick being appointed as Academic Dean, Belinda Waterhouse commencing as Director of Operations, Penny Martin being appointed a Dean of Leadership and Formation and the new School of Counselling being created (see below).
- Signing of an Agreement with the University of Divinity and Australian Institute of Family Studies in May 2017 to deliver a Master of Counselling. This Agreement was signed after a detailed collaboration between the aforementioned parties to design a Master of Counselling, which was subsequently approved by the University Council and Academic Board. The course then received accreditation for professional counsellor status with the Australian Counselling Association and the Psychotherapy and Counselling Federation of Australia.
- In June 2017, a School of Counselling was created at Stirling Theological College, which is where the newly created Master of Counselling is located. Dr Arthur Wouters commenced as Dean of the School and Shannon Hood commenced as Counselling Research Fellow and Liaison Officer.
- Worked in partnership with Jesuit College of Spirituality to establish a Graduate Diploma in Supervision which becomes available in 2018.
- Angela Sawyer (Lecturer in Biblical Studies) was successfully examined for the degree of Doctor of Philosophy.
- Successfully completed the first year of the Catalyst program from our new Perth based location in the central business district. This involved immersion trips in Thailand and Central Australia and a rich array of presenters who complemented the curriculum, which leads to award of the University’s Diploma in Theology.
- Continued development of the Clinical Pastoral Education and seminars for Health Care sector professionals.



## Contact Information

Stirling Theological College  
44-60 Jacksons Road,  
Mulgrave, Victoria 3170  
T: 03 9790 1000  
E: [admin@stirling.edu.au](mailto:admin@stirling.edu.au)  
W: [www.stirling.edu.au](http://www.stirling.edu.au)

# TRINITY COLLEGE THEOLOGICAL SCHOOL

## Principal

Reverend Canon Professor Dorothy Lee, FAHA

## About the College

Established in 1877, Trinity College Theological School is the official training college for the Anglican Province of Victoria, which consists of the dioceses of Melbourne, Bendigo, Ballarat, Gippsland and Wangaratta. The School thus played a prominent role in the founding of the Melbourne College of Divinity in 1910. Since 2015, the School has been an independent College of the University of Divinity. The Theological School is one of three integral units within Trinity College, alongside an affiliated residential college of the University of Melbourne and a Foundation Studies program.

## 2017 Highlights

- The new Ministry Education Centre was launched in February. Reverend Dr Don Saines was commissioned as the inaugural Director of the Centre. He works with Reverend Dr Cecilia Francis, coordinator of the Supervised Theological Field Education program.
- The first Joan Adams scholars commenced their studies in awards of the University of Divinity. The successful applicants included a candidate from the Diocese of Grafton.
- Stephen Burns, Stewart Lecturer in Liturgical and Practical Theology, was promoted to Professor within the University of Divinity. He is also responsible for research and research training as the College's Research Coordinator.
- The Deputy Dean, Reverend Professor Mark Lindsay, was appointed Vice-President of the Australian and New Zealand Association of Theological Schools (ANZATS).
- Three students undertook a study trip to Cairns in July to visit Wontulp-Bi-Buya College, which provides training for Indigenous people in theology, leadership, mental health and community development.
- The Board of Trinity College approved a range of strategic initiatives, including a commitment to increasing funding for and recognition of theological research, the creation of post-doctoral fellowships, and the provision of scholarships.
- As part of the process of instituting a revised Diploma of Theology in full online mode, the Trinity Certificate in Theology and Ministry, offered as a non-award program at Trinity since 2001, was transferred to the Diocese of Bendigo.
- Trinity College hosted the third annual Archbishop's Dinner in August, raising funds for the "Faith in Our Future" Appeal to support the work of the Theological School.
- A full program of Continuing Education events included: a seminar on Healing with Bishop Philip Huggins in March; "Preparing for Trinity Sunday" led by Mark Lindsay in May; a symposium on ARCIC and the Knox Lecture on behalf of the Catholic Theological College on 31 May; the annual Barry Marshall Memorial Lecture in August given by the Vice-Chancellor of the University of Divinity, Professor Peter Sherlock, on 'Why Australia Needs Theology'; and the Year of Mark study day in November, led by Dorothy Lee.
- Right Reverend Kay Goldsworthy AO, a Trinity alumna, member of the Board of Trinity College and Chair of the Theological School Committee, was announced as the next Archbishop of Perth.

## Contact Information

Trinity College Theological  
School  
Royal Parade,  
Parkville, Victoria 3052  
T: 03 9348 7127  
E: [tcts@trinity.edu.au](mailto:tcts@trinity.edu.au)  
W: [www.trinity.edu.au/theology](http://www.trinity.edu.au/theology)

# WHITLEY COLLEGE

## Principal

Reverend Dr René Erwich

## About the College

Whitley College is the Baptist College of Victoria and a residential college of the University of Melbourne. Since 1891 Whitley has been marked by academic excellence, a strong sense of Christian purpose and a lively community. Whitley College became a College of the University in 2006. Prior to that, accreditation was jointly shared with Stirling Theological College through the Evangelical Theological Association. Whitley, whose mission is to equip women and men for leadership in church and society, offers a wide range of theological studies through a rich variety of programs, including the training of leaders both as ministry candidates for the Baptist Union of Victoria and, until December 2017, within the residential arm of the College.

Whitley College has three functions:

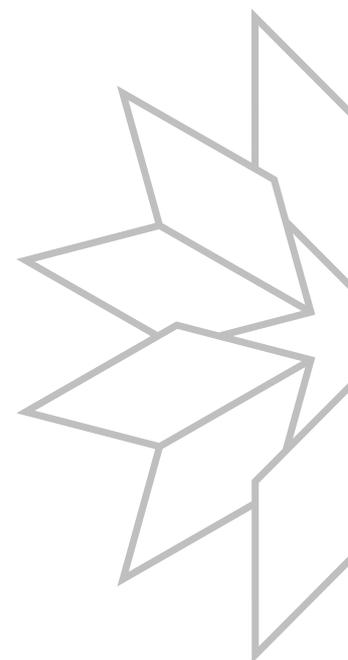
- it is the training college for candidates for the Baptist Ministry;
- it offers theological education to all who seek it and shows they can benefit from such education; and
- until December 2017, it was a university college, housing and offering tutorials and pastoral care to tertiary students who are studying at The University of Melbourne or another tertiary institution.

These three inter-related functions share the aim of equipping leaders for a different world.

In 2017, Reverend Dr René Erwich was appointed as Principal, commencing in September. Dr Erwich has a background as research professor in Practical Theology in the Netherlands and has served widely in academic and educational circles, both nationally and internationally.

## 2017 Highlights

- Whitley College moved to being a stand-alone theological College following the closure of the residential college in December 2017 and is working on a new formulation of major strategic areas in the next year 2018.
- Whitley College delivered studies in theology from an Indigenous Perspective in partnership with the North American Institute of Theological Scholars (NAIITS).
- Whitley College commenced teaching introductory units in Korean Language to assist students transitioning in study across both cultural and language challenges.
- Whitley College has been accredited to deliver a range of online awards at undergraduate and postgraduate level.
- Whitley College has seen a significant growth in enrolment overall, with particular growth at undergraduate level. The growth continues to support and reflect both the cultural and age diversity of the student body.
- The College delivered and guided a second Study Tour in Jerusalem, Israel and Palestine (November 2017). It was led by Dr Oh-Young Kwon and had twenty participants.
- Whitley College hosted the *Reimagining Home* conference in conjunction with the Australian Association of Mission Studies, with papers presented by practitioners from around Australia, New Zealand and the Asia Pacific region. Keynotes were delivered by Indigenous Scholars.
- The College purchased property for a new library space and commenced building works to renew and extend the college facilities.



## Contact Information

Whitley College  
271 Royal Parade,  
Parkville, Victoria 3052  
T: 03 9340 8100  
E: [whitley@whitley.unimelb.edu.au](mailto:whitley@whitley.unimelb.edu.au)  
W: [www.whitley.edu.au](http://www.whitley.edu.au)

# YARRA THEOLOGICAL UNION

## Principal

Reverend Dr Christopher Monaghan

## About the College

Yarra Theological Union was founded in 1971 by the Carmelites, the Franciscans, the Missionaries of the Sacred Heart and the Passionists. Over the years other orders joined: the Redemptorists (Australian and New Zealand Provinces), Pallottines, Dominicans, Divine Word Missionaries, the Discalced Carmelites and the Blessed Sacrament Congregation. Yarra Theological Union has been a College of the University since 1973. Originally approved to teach the Bachelor of Theology, over the decades the College has extended its accreditation to provide a wide range of undergraduate, postgraduate and research awards.

## 2017 Highlights

- Appointment of new members of the Yarra Theological Union Council: Maria Kirkwood (Director of Catholic Education Diocese of Sale) and Sue Richardson (Episcopal Vicar for Religious Archdiocese of Melbourne) were appointed as external members.
- Approved to begin delivering the Master of Education and Theology, in partnership with Catholic Theological College.
- Co-hosted a colloquium in partnership with Catholic Theological College and Trinity College Theological School and in collaboration with the Australian Anglican Roman Catholic Dialogue on the final report of ARCIC II, *Looking towards a Church fully reconciled: The Final Report of the Anglican Roman Catholic International Commission 1983–2005 (ARCIC II)*.
- Hosted *Building a healthier Church: Where to from here?* on 12 October, with over 230 people attending the event. Francis Sullivan, Maria Kirkwood, and Bishop Vincent Long reflected on the issues arising from the Royal Commission into Sexual Abuse, sharing leadership in a collaborative Church, and what sort of Church we are being called to be.
- Five faculty research seminars were held throughout the year including: Cormac Nagle OFM's *The Freedom of the Children of God*; Zenon Szablowinsky SVD's *Forgiveness in a Secular Age*; Bruce Duncan CSsR's *Increasing Opposition to Pope Francis and his Challenge to Patterns of Globalisation*; Anne Gardner's *Apocalyptic: What, Who and How*; and Mary Coloe's *Jesus Broke the Rules*.
- New books published by members of Yarra Theological Union faculty include: Mary Coloe, *A Friendly Guide to the Birth of Jesus* (Mulgrave: Garratt, 2017); and Peter Price, *Australian Catholic Bishops and the First Vatican Council 1869-1870: An Historical Reflection* (Northcote: Morning Star, 2017).

### Contact information

Yarra Theological Union  
98 Albion Road,  
Box Hill, Victoria 3128  
T: 03 9890 3771  
E: admin@ytu.edu.au  
W: www.ytu.edu.au

# SECTION **E**

Finance



# FINANCE

The financial administration of the University, including the preparation and monitoring of the budget, is the responsibility of the Chief Financial Officer working with the Finance and Investment Committee, which reports to the Council. The Committee met five times during 2017 including one meeting with the auditors together with the Risk Management and Audit Committee. The Chief Financial Officer maintains working relationships with all University Colleges and their finance departments.

The financial operations for the University were consolidated during 2017, with key initiatives from the prior year such as the Fees Policy and restructuring of the University reserves implemented successfully.

The University, in 2017, has again delivered a strong financial surplus result (\$450,138) in spite of a reduction in enrolments from the previous year. A majority of this result, \$263,820, is attributable to a surplus of Commonwealth Government scholarship grant monies received under the Research Training Program (RTP). RTP funds are solely for application towards Higher Degree by Research scholarships and are not available for general use. Recognising the uncertainty of future Commonwealth funding for scholarships as an outcome of the *Watt Review* the Council elected to take a responsible position and take a cautious approach to expenditure of these funds to ensure that commitments to existing scholarship students will be met regardless of any potential decrease in funds received in future years.

In 2017 the University provided over \$500K to fund strategic initiatives under the Strategic Plan. It has further improved and invested in growing and improving its shared services for students and Colleges. These initiatives and improvements have been achieved while contributing greater than forecast amounts to its reserve funds – instituted by Council in recent years to ensure the medium to long term future of the University.

The University relies upon student enrolments both for increasing its influence and delivering on its mission as well as being the single most important driver of its financial health. Over the five years 2013-2017 enrolments have remained consistently around 700 equivalent full time students. The Council has further committed \$650K to strategic initiatives in 2018 with a primary aim to grow enrolments for the University. Successfully growing enrolments allows the University to continue to fund and improve its shared services, fund strategic initiatives, and limit increases to tuition fee levels.

The University continues its focus on the drivers of research grant income. In 2017 the level of Third Party Research income fell by \$1M. This was due to a one-off large bequest being reported in 2016. The University is committed to growing the number of research partnerships it holds to both receive the financial support alongside the benefits gained in scholarship and research impact and engagement through these partnerships.

The financial strategy of the University is contained in the Council approved Business Plan 2018-2020 which complements the updated Strategic Plan 2016-2025 as the core documents that direct University operations in accordance with Council priorities.

The following table summarises the financial results for 2017 with comparative information for the preceding four years:

Table 15: Financial Results 2017

	2017 (\$)	2016 (\$)	2015 (\$)	2014 (\$)	2013 (\$)
<b>Revenue from Continuing Operations</b>					
Australian Government Grants	1,513,740	1,523,820	1,595,224	1,617,961	1,592,984
FEE-HELP	5,184,399	4,850,025	4,395,604	4,030,547	3,542,015
Fees and Charges	4,310,892	4,295,794	4,241,684	3,607,985	2,674,765
Investment Income	133,039	118,473	122,044	117,639	163,621
Third Party Research Engagement	2,578,352	3,591,373	2,555,409	2,571,869	2,398,432
Other revenue	357,012	139,475	39,792	21,223	31,430
<b>Total revenue</b>	<b>14,077,443</b>	<b>14,518,960</b>	<b>12,949,757</b>	<b>11,967,224</b>	<b>10,403,247</b>

<b>Expenses from Continuing Operations</b>					
Employee benefits and oncosts	2,078,165	1,839,876	1,774,072	1,582,041	1,460,822
Depreciation and amortisation	58,027	77,672	85,599	79,464	56,318
Repairs and maintenance	20,653	11,134	11,161	5,266	6,180
Direct Education Expense	10,591,056	11,407,581	10,121,907	9,352,804	7,957,431
Other expenses	879,404	733,967	599,721	658,215	669,987
<b>Total expenses</b>	<b>13,627,305</b>	<b>14,070,229</b>	<b>12,592,460</b>	<b>11,677,790</b>	<b>10,150,738</b>
<b>Operating result</b>	<b>450,138</b>	<b>448,731</b>	<b>357,297</b>	<b>289,434</b>	<b>252,509</b>
Change in fair value of investments	66,215	37,943	2,770	19,460	77,364
<b>Total comprehensive income attributable to members of the University of Divinity</b>	<b>516,353</b>	<b>486,674</b>	<b>360,067</b>	<b>308,894</b>	<b>329,873</b>

The University is tax exempt under the Income Tax Assessment Act 1997

#### Superannuation liabilities

Staff employed by the Office of the Vice-Chancellor are covered by the superannuation scheme of their choice. In 2017 the University made contributions at the level of 15% of gross salary for each employee except where individual employment agreement or separate industry award allows for variation. The total cost to the University for Superannuation during 2017 was \$213,612. During 2017 no loans were made by the University to any superannuation scheme.



### Consultancy

The following consultancy with an expected cost of greater than \$10,000 was engaged during 2017:

Table 16: Consultancy Engaged 2017

Consultant	Purpose of Consultancy	Start Date	End Date	Expenditure in 2017 (\$)	Future Expenditure (\$)
Ernst and Young	Assessment of future University property needs for Office of the Vice Chancellor	7 December 2016	31 March 2017	\$10,000	nil

The University engaged seven other consultancies during 2017, none of which had a cost greater than \$10,000. The total cost to the University of these consultancies was \$13,527.

### Information and Communication Technology

For the 2017 reporting period, the University had a total Information and Communication Technology (ICT) expenditure of \$233,360 with the details shown below:

Table 17: ICT Expenditure 2017

Business As Usual ICT Expenditure (Total) (\$)	Non-Business As Usual (non-BAU) ICT Expenditure (Total = Operational Expenditure and Capital Expenditure) (\$)	Operational Expenditure (\$)	Capital Expenditure (\$)
\$217,691	\$15,669	\$0	\$15,669

ICT expenditure refers to the Department's costs in providing business-enabling ICT services. It comprises Business As Usual (BAU) ICT expenditure and Non-Business As Usual (Non-BAU) ICT expenditure. Non-BAU ICT expenditure relates to extending or enhancing the Department's current ICT capabilities. BAU ICT expenditure is all remaining ICT expenditure which primarily relates to ongoing activities to operate and maintain the current ICT capability.

## DONATIONS

The University of Divinity thanks the many individuals and organisations who provide philanthropic support through donations that assist the University to achieve its Vision and Mission. In 2017 special projects included gifts from individuals and trusts to support the manufacture of the University Mace, first used in August 2017.

Under Regulation 44: Funds Governance, the Council maintains a series of internal funds which provide donors with the assurance that their funds are expended on nominated projects. The funds which were operational in 2017 for the purpose of receiving and expending donations are listed below.

### Bursary Fund

This Fund supports the award of bursaries to students of the University in financial hardship under the University's Bursary Policy. In 2017 bursaries totalling \$20,000 were awarded, funded by individual donations including examiners who chose to donate their examination fee to the Fund.

### **Catholic Theological College Fund**

This Fund supports the delivery of theological education leading to the University's awards through Catholic Theological College. In 2017 individual donations totalling \$29,850 provided support for student scholarships, academic prizes and library resources.

In 2017 the University was awarded a grant by Perpetual Trustees of \$600,000 over three years from the Lewis and Shirley Cannon Bequest to fund the employment of academic staff to provide high quality theological education to students preparing for the priesthood in the Roman Catholic Church. The University gives thanks for the generosity of Lewis and Shirley Cannon in establishing this significant trust.

### **Centre for Research in Religion and Social Policy Fund**

This Fund supports RASP, the University's Centre for Research in Religion and Social Policy, a strategic initiative of the University designed to address the issues of the contemporary world. In 2017 individual donations totalling \$3,558 provided support for the Centre's research and engagement activities.

### **Leatherland Fund**

This Fund, created in memory of H. F. Leatherland, a liturgist and formerly President of the Melbourne College of Divinity, supports liturgical scholarship through the award of the Leatherland Prize to a student of the University.

### **Prizes Fund**

This Fund, established in 2017, supports the award of a financial component to prizes awarded to students of the University in accordance with the Prizes Policy. In 2017 a project was approved to establish a cash prize for the awards made to Vice-Chancellor's Scholars to commence in 2018.

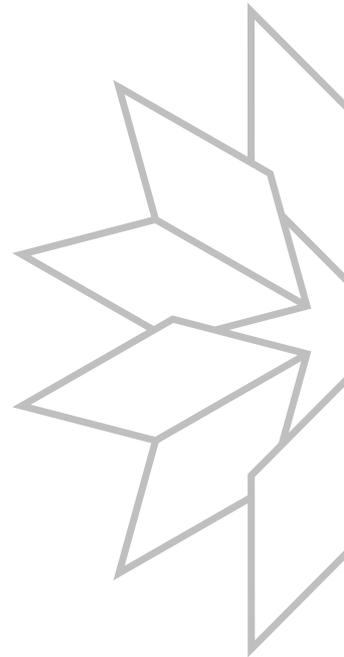
### **St Athanasius Coptic Orthodox Lectureship Fund**

This Fund supports the salaries of lecturers in Coptic Orthodox theology in programs leading to the University's awards. In 2017 individual donations totalling \$113,000 provided support for two lectureships at St Athanasius College.

## **FEES**

Tuition Fees for 2017 were increased by 6% from 2016. Per the University Fees Policy, for all coursework awards, 20% is retained by the Office of the Vice-Chancellor, 76% is distributed to the teaching College and 4% of tuition fees to libraries. For higher degrees by research 50% is retained by the Office of the Vice-Chancellor, 40% is distributed to the home College and 10% to libraries.

Non-academic fees levied by the university during 2017 were application fees of \$300 for international students. The total amount collected in compulsory non-academic fees during 2017 was \$10,500, which was used to offset the additional administration costs involved in processing enrolment applications from international students.



## Tuition Fees for 2017

Table 18: Tuition Fees 2017

Award Level	Award Names	Tuition cost per 15 point unit (\$)	Tuition cost per semester (\$)
Undergraduate awards	Diploma in Theology, Advanced Diploma in Philosophy, Advanced Diploma in Theology and Ministry, Bachelor of Ministry, Bachelor of Theology	\$1,470	-
Postgraduate awards	Graduate Certificates, Graduate Diplomas, Masters by coursework	\$2,286	-
Master degrees by research	Master of Philosophy, Master of Theology	-	\$5,330
Doctorates	Doctor of Philosophy, Doctor of Theology	-	\$7,976

The following table details the full-time fee for awards offered in 2017 and the indicative total cost of each award in 2017 fees:

Table 19: Full-time Fee for Awards Offered in 2017

University of Divinity Award	Full-time fee (\$)	Total cost of the award (\$)
Diplomas	\$11,760	\$11,760
Advanced diplomas	\$11,760	\$23,520
Bachelor degrees	\$11,760	\$35,280
Graduate certificates	\$6,858	\$6,858
Graduate diplomas	\$13,716	\$13,716
Master of Arts (specialisation)	\$13,716	\$27,432
Master of Divinity	\$13,716	\$41,148
Master of Education and Theology	\$13,716	\$13,716
Master of Theological Studies	\$13,716	\$22,860
Master of Philosophy/Master of Theology	\$10,660	\$15,990
Doctor of Philosophy/Doctor of Theology	\$15,952	\$47,856

# FINANCIAL STATEMENTS

For the year ended 31 December 2017



# UNIVERSITY OF DIVINITY FINANCIAL STATEMENTS

**For the year ended 31 December 2017**

The University of Divinity Financial Statements for calendar year 2017 have been prepared using the guidelines supplied by the Australian Government Department of Education and Training. They have been scrutinised by the Finance and Investment Committee and the Risk Management and Audit Committee of the University, and audited in accordance with the University of Divinity Act 1910.

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Note: all figures are expressed in the nearest dollar.

## Statement of Comprehensive Income

	Notes	2017 (\$)	2016 (\$)
<b>Income from Continuing Operations</b>			
Australian Government financial assistance			
Australian Government grants	4	1,513,740	1,523,820
FEE-HELP	4	5,184,399	4,850,025
Fees and charges	5	4,310,892	4,295,794
Investment revenue	6	133,049	118,473
Third Party Research Engagement	1(d)	2,578,352	3,591,373
Other revenue	7	357,012	139,475
<b>Total revenue from continuing operations</b>		<b>14,077,443</b>	<b>14,518,960</b>
Other investment income	6	-	-
Other income	7	-	-
<b>Total revenue and income from continuing operations</b>		<b>14,077,443</b>	<b>14,518,960</b>
<b>Expenses from Continuing Operations</b>			
Employee related expenses	8	2,078,165	1,839,876
Depreciation and amortisation	9	58,027	77,672
Repairs and maintenance	10	20,653	11,134
Direct education expense	11	10,591,056	11,407,581
Other expenses	12	879,404	733,967
<b>Total expenses from continuing operations</b>		<b>13,627,305</b>	<b>14,070,229</b>
<b>Net result before income tax</b>		<b>450,138</b>	<b>448,731</b>
Income tax expense	13	-	-
Operating result from continuing operations		450,138	448,731
<b>Net result after income tax for the year</b>		<b>450,138</b>	<b>448,731</b>
<b>Net result attributable to members of the University of Divinity</b>	24(b)	<b>450,138</b>	<b>448,731</b>
<b>Other Comprehensive Income</b>			
Amounts which will be reclassified subsequently to operating result		-	-
Gain (loss) on value of available for sale financial assets	24(a)	66,215	37,943
<b>Total Other Comprehensive Income</b>		<b>66,215</b>	<b>37,943</b>
<b>Total Comprehensive Income</b>		<b>516,353</b>	<b>486,674</b>
<b>Total comprehensive income attributable to members of the University of Divinity</b>		<b>516,353</b>	<b>486,674</b>

The Statement of Comprehensive Income should be read in conjunction with the accompanying notes.

## Statement of Financial Position

	Notes	2017 (\$)	2016 (\$)
<b>Assets</b>			
<b>Current assets</b>			
Cash and cash equivalents	14	4,647,909	4,215,963
Receivables	15	45,024	56,511
Other non-financial assets	17	61,661	36,700
Total current assets		<b>4,754,595</b>	<b>4,309,174</b>
<b>Non-current assets</b>			
Other financial assets	16	1,016,887	929,792
Property, plant and equipment	18	237,147	238,757
Intangibles	19	10,861	23,808
Total non-current assets		<b>1,264,896</b>	<b>1,192,357</b>
<b>Total assets</b>		<b>6,019,490</b>	<b>5,501,531</b>
<b>Liabilities</b>			
<b>Current liabilities</b>			
Trade and other payables	20	242,828	192,209
Provisions	22	359,643	377,856
Other liabilities	23	50,813	72,891
Total current liabilities		<b>653,283</b>	<b>642,957</b>
<b>Non-current liabilities</b>			
Provisions	22	26,355	35,075
Total non-current liabilities		<b>26,355</b>	<b>35,075</b>
<b>Total liabilities</b>		<b>679,638</b>	<b>678,032</b>
<b>Net assets</b>		<b>5,339,852</b>	<b>4,823,499</b>
<b>Equity</b>			
Reserves	24(a)	4,403,146	3,629,431
Retained surplus	24(b)	936,706	1,194,067
<b>Total equity</b>		<b>5,339,852</b>	<b>4,823,499</b>

The above Statement of Financial Position should be read in conjunction with the accompanying notes.

## Statement of Changes in Equity

	Notes	Reserves (\$)	Retained Surplus (\$)	Total (\$)
<b>Balance at 1 January 2016</b>		<b>3,277,642</b>	<b>1,059,183</b>	<b>4,336,825</b>
Net operating result		-	448,731	448,731
Gain/(loss) on revaluation of available-for-sale financial assets		37,943	-	37,943
<b>Total comprehensive income</b>		<b>37,943</b>	<b>448,731</b>	<b>486,674</b>
<b>Net transfers to/(from) Reserves</b>		<b>313,847</b>	<b>(313,847)</b>	<b>-</b>
<b>Balance at 31 December 2016</b>		<b>3,629,431</b>	<b>1,194,067</b>	<b>4,823,499</b>
<b>Balance at 1 January 2017</b>		<b>3,629,431</b>	<b>1,194,067</b>	<b>4,823,499</b>
Net operating result		-	450,138	450,138
Gain/(loss) on revaluation of available-for-sale financial assets		66,215	-	66,215
<b>Total comprehensive income</b>		<b>66,215</b>	<b>450,138</b>	<b>516,353</b>
<b>Net transfer to/(from) Reserves</b>		<b>707,500</b>	<b>(707,500)</b>	<b>-</b>
<b>Balance at 31 December 2017</b>	24	<b>4,403,146</b>	<b>936,706</b>	<b>5,339,852</b>



The Statement of Changes in Equity should be read in conjunction with the accompanying notes.

## Statement of Cash Flows

	Notes	2017 (\$)	2016 (\$)
<b>Cash flows from operating activities</b>			
Australian Government grants	4	6,747,203	6,253,000
Third Party Research Engagement		2,865,982	3,939,577
Receipts from student fees and other customers		4,657,089	4,455,427
Dividends received		25,820	21,824
Interest received		107,452	81,598
Payments to suppliers and employees (goods and services tax inclusive)		(11,156,506)	(10,616,885)
Third Party Research Engagement		(2,865,982)	(3,944,977)
GST recovered		115,235	86,493
<b>Net cash inflow (outflow) from operating activities</b>	<b>30</b>	<b>496,293</b>	<b>276,056</b>
<b>Cash flows from investing activities</b>			
Proceeds from sale of property, plant and equipment		-	-
Payments for property, plant and equipment		(39,993)	(25,360)
Payments for intangible assets		(3,474)	-
Payments for investments		(20,880)	(21,524)
<b>Net cash inflow (outflow) from investing activities</b>		<b>(64,347)</b>	<b>(46,885)</b>
<b>Net increase (decrease) in cash and cash equivalents</b>		<b>431,946</b>	<b>229,172</b>
Cash and cash equivalents at the beginning of the financial year		4,215,963	3,986,791
<b>Cash and cash equivalents at end of year</b>	<b>14</b>	<b>4,647,909</b>	<b>4,215,963</b>

The Statement of Cash Flows should be read in conjunction with the accompanying notes.

## Note 1. Summary of Significant Accounting Policies

The principal accounting policies adopted in the preparation of the financial report are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

### a. Basis of Preparation

This financial report is a general purpose financial report which has been prepared on an accrual basis in accordance with Australian Accounting Standards (AASB), AASB Interpretations, the *University of Divinity Act 1910*, the *Financial Management Act 1994*, the *Higher Education Support Act 2003*, the requirements of the Department of Education and Training and the *Australian Charities And Not For Profits Commission Act 2012*.

#### Compliance with International Financial Reporting Standards

The financial statements and notes of the University of Divinity comply with Australian Accounting Standards. The University of Divinity is a not-for-profit entity and these statements have been prepared on that basis. Some of the Australian Accounting standards contain requirements specific to not-for-profit entities that are inconsistent with International Financial Reporting Standards (IFRSs).

#### Historical cost convention

These financial statements have been prepared under the historical cost convention, as modified by the revaluation of available-for-sale financial assets, financial assets and liabilities (including derivative instruments) at fair value through profit or loss, certain classes of property, plant and equipment and investment property.

#### Critical accounting estimates

The preparation of financial statements in conformity with AIFRS requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the University of Divinity's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 3.

### b. Revenue Recognition

Fees and income are recognised as revenue on an accruals basis. Tuition fees for all University of Divinity students are paid to the Office of the Vice-Chancellor, including fees paid by the Department of Education and Training via the FEE-HELP loan scheme; the University pays the amounts less a capitation fee to the Colleges as described in collegiate agreements and the Fees Policy.

Dividend revenue is recognised when the University has established that it has a right to receive a dividend.

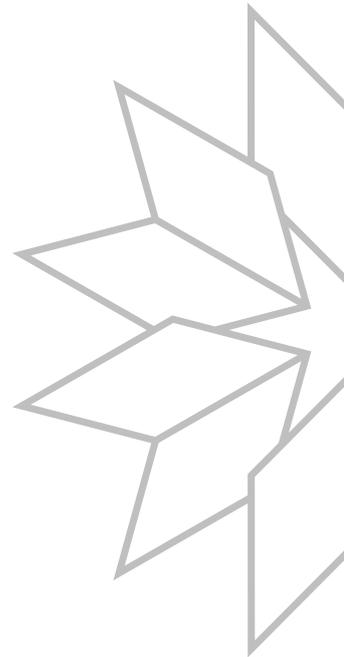
Interest revenue is recognised on an accruals basis.

### c. Grants and Contributions

Where grants or contributions recognised as revenues during the financial year were obtained on condition that they be expended in a particular manner or used over a particular period and those conditions were undischarged at balance date the unused grant or contribution is disclosed in notes 4 and 31. The notes also disclose the amount of unused grant or contribution from prior years that was expended during the current year.

### d. Third Party Research Engagement

The University submits annually income and publication statements as part of the Higher Education Research Data Collection. This includes funding for research received from Colleges, churches and religious communities for approved research activities at the University. This is reported as 'Industry and Other Research income'.



The University must provide an Audit Certificate which certifies as correct the research income included in the Research Income Return for the category of 'Industry and Other Research Income'.

It is a requirement of the Department of Education and Training that all research income must be consistent with the Higher Education Provider's financial statements.

All the industry funding received or receivable by the University is recorded in the financial accounts of the University and the corresponding distribution of this funding is also recorded. In 2017 this is an amount of \$2,578,352 (2016 -\$3,591,373). No amounts were receivable from respective Colleges, churches and religious communities as at 31 December 2017. At 31 December 2017 \$3,437.50 was payable to St Dominic's Library; no other amounts were payable to respective Colleges, churches and religious communities as at 31 December 2017.

### **e. Bad and Doubtful Debts**

Bad debts are written off as they arise. If a provision for bad and doubtful debts has been recognised in relation to a debtor, write-off for bad debts is made against the provision. If no provision for bad and doubtful debts has previously been recognised, write-offs for bad debts are charged as expenses in the Statement of Comprehensive Income.

### **f. Impairment of Assets**

At the end of each reporting period, the University assesses whether there is any indication that an asset may be impaired. The assessment will include considering external sources of information and internal sources of information. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised immediately in profit or loss, unless the asset is carried at a revalued amount in accordance with another Standard (e.g. in accordance with the revaluation model in AASB 116). Any impairment loss of a revalued asset is treated as a revaluation decrease in accordance with that other Standard.

Where it is not possible to estimate the recoverable amount of an individual asset, the University estimates the recoverable amount of the cash-generating unit to which the asset belongs. Impairment testing is performed annually for intangible assets with indefinite lives.

### **g. Cash and Cash Equivalents**

For statement of cash flows presentation purposes, cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value, and bank overdrafts. Bank overdrafts (if any) are shown within borrowings in current liabilities on the statement of financial position.

### **h. Trade Receivables**

Trade receivables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method, less provision for impairment. Trade receivables are due for settlement no more than 30 days from the date of recognition.

Collectability of trade receivables is reviewed on an ongoing basis. Debts which are known to be uncollectible are written off. A provision for impairment of receivables is established when there is objective evidence that the University will not be able to collect all amounts due according to the original terms of receivables. Significant financial difficulties of the debtor, probability that the debtor will enter bankruptcy or financial reorganisation, and default or delinquency in payments (more than 30 days overdue) are considered indicators that the trade receivable is impaired. The amount of the provision is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the effective interest rate. Cash flows relating to short-term receivables are not discounted if the effect of the discount is immaterial. The amount of the provision is recognised in the income statement.



## i. Investments and Other Financial Assets

The University classifies its investments in the following categories: financial assets at fair value through profit or loss, loans and receivables, held-to-maturity investments and available-for-sale financial assets. The classification depends on the purpose for which the investments were acquired. Management determines the classification of its investments at initial recognition and, in the case of assets classified as held-to-maturity, re-evaluates this designation at each reporting date.

- (i) **Financial assets at fair value through profit or loss**  
Financial assets at fair value through profit or loss include financial assets held for trading. A financial asset is classified in this category if it is acquired principally for the purpose of selling in the short term. Assets in this category are classified as current assets.
- (ii) **Loans and receivables**  
Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. They are included in current assets, except for those with maturities greater than 12 months after the end of the reporting period which are classified as non-current assets. Loans and receivables are included in receivables in the statement of financial position.
- (iii) **Held-to-maturity investments**  
Held-to-maturity investments are non-derivative financial assets with fixed or determinable payments and fixed maturities that the University has the positive intention and ability to hold to maturity.
- (iv) **Available-for-sale financial assets**  
Available-for-sale financial assets, comprising principally marketable equity securities, are non-derivatives that are either designated in this category or not classified in any of the other categories. They are included in non-current assets unless management intends to dispose of the investment within 12 months of the end of the reporting period. Regular purchases and sales of financial assets are recognised on trade date – the date on which the University commits to purchase or sell the asset. Investments are initially recognised at fair value plus transaction costs for all financial assets not carried at fair value through profit or loss. Financial assets carried at fair value through profit or loss are initially recognised at fair value and transaction costs are expensed in the income statement. Financial assets are derecognised when the rights to receive cash flows from the financial assets have been expired or have been transferred and the University has transferred substantially all the risks and rewards of ownership.

When securities classified as available-for-sale are sold, the accumulated fair value adjustments recognised in other comprehensive income are included in the income statement as gains and losses from investment securities.

### **Subsequent measurement**

Available-for-sale financial assets and financial assets at fair value through profit or loss are subsequently carried at fair value. Loans and receivables and held-to-maturity investments are carried at amortised cost using the effective interest method. Gains or losses arising from changes in the fair value of the 'financial assets at fair value through profit or loss' category are included in the income statement within other income or other expenses in the period in which they arise.

Changes in the fair value of securities classified as available-for-sale are recognised in equity.

The fair values of investments and other financial assets are based on quoted prices in an active market. If the market for a financial asset is not active (and for unlisted securities), the University establishes fair value by using valuation techniques, that maximise the use of relevant data. These include reference to the estimated price in an orderly transaction that would take place between market participants at the measurement date. Other valuation techniques used are the cost approach and the income approach based on the characteristics of the asset and the assumptions made by the market participants.



## j. Property, Plant and Equipment

Property, plant and equipment is stated at historical cost less depreciation. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the University of Divinity and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the income statement during the financial period in which they are incurred.

All fixed assets are depreciated over their useful lives commencing from the time the asset is held ready for use, as follows:

Leasehold Improvements	14 years
Plant and equipment	3–20 years

## k. Intangible Assets

Intangible assets represent identifiable non-monetary assets without physical substance such as patents, trademarks, goodwill, computer software and development costs. Intangible assets are initially recognised at cost. Subsequently, intangible assets with finite useful lives are carried at cost less accumulated amortisation and accumulated impairment losses. Costs incurred subsequent to initial acquisition are capitalised when it is expected that additional future economic benefits will flow to the entity.

Amortisation is allocated to intangible assets with finite useful lives on a systematic (typically straight line) basis over the asset's useful life. Amortisation begins when the asset is available for use, that is, when it is in the location and condition necessary for it to be capable of operating in the manner intended by management. The amortisation period and the amortisation method for an intangible asset with a finite useful life are reviewed annually.

Useful lives – Software 3 years

## l. Trade and Other Payables

These amounts represent liabilities for goods and services provided to the University prior to the end of the financial year, which are unpaid. The amounts are unsecured and are usually paid within 30 days of recognition.

## m. Employee Benefits

- (i) Wages and salaries, annual leave  
Liabilities for wages and salaries, including non-monetary benefits and annual leave expected to be settled within 12 months of the reporting date are recognised in the current provision for employee benefits in respect of employees' services up to the reporting date and are measured at the amounts expected to be paid when the liabilities are settled. Liabilities for non-accumulating sick leave are recognised when the leave is taken and measured at the rates paid or payable.
- (ii) Long service leave  
The liability for long service leave is recognised in the provision for employee benefits and measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

## n. Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of the item of expense. Receivables and payables in the Balance Sheet are shown inclusive of GST.

## o. New Accounting Standards and Interpretations

Certain new Accounting Standards and Interpretations have been published that are not mandatory for the current reporting period. The University's assessment of the impact of the relevant new Standards and Interpretations is set out below:

Standard/Interpretation	Application Date	Implications
AASB 9 <i>Financial Instruments</i>	1 January 2018	Not yet assessed
AASB 15 <i>Revenue from contracts with customers</i>	1 January 2019	Not yet assessed
AASB 16 <i>Leases</i>	1 January 2019	Not yet assessed

New and amended Standards also result in consequential amendments to the other Standards. The impact of the consequential amendments is not expected to be material.

## Note 2. Financial Risk Management

The University of Divinity's activities expose it to a variety of financial risks, as follows:

### a. Significant Accounting Policies

Details of the significant accounting policies and methods adopted, including the criteria for recognition, the basis of measurement, and the basis on which income and expenses are recognised, with respect to each class of financial asset, financial liability and equity instrument are disclosed in Note 1 to the financial statements.

### b. Credit Risk

Credit risk arises when there is the possibility of the University's debtors defaulting on their contractual obligations resulting in financial loss to the University. The University measures credit risk on a fair value basis and monitors risk on a regular basis.

Provision of impairment for financial assets is calculated based on past experience, and current and expected changes in client credit ratings.

The University does not engage in high risk hedging for its financial assets. Currently the University does not hold any collateral as security nor credit enhancements relating to any of its financial assets.

As at the reporting date, there is no event to indicate that any of the financial assets are impaired.

There are no financial assets that have had their terms renegotiated so as to prevent them from being past due or impaired, and they are stated at the carrying amounts as indicated.



### c. Liquidity Risk

Liquidity risk arises when the University is unable to meet its financial obligations as they fall due. The University operates under the Government fair payments policy of settling financial obligations within 30 days and in the event of a dispute, make payments within 30 days from the date of resolution. It also continuously manages risk through monitoring future cash flows and maturities planning to ensure adequate holding of high quality liquid assets and dealing in highly liquid markets.

The University's exposure to liquidity risk is deemed insignificant based on prior periods' data and current assessment of risk. Cash for unexpected events is generally sourced from liquidation of available-for-sale financial investments.

### d. Market Risk

The University's exposures to market risk are primarily through interest rate risk, foreign currency and other price risks relating to financial markets. Objectives, policies and processes used to manage each of these risks are disclosed in the paragraphs below.

#### Interest rate risk

Exposure to interest rate risk might arise primarily through the University's financial assets. Minimisation of risk is achieved by diversification of investments in cash and managed fund investments.

The University's exposure to interest rate risk is set out in the Table 32.2.

#### Other price risk

The University is exposed to other price risk relating to its investments in managed funds as disclosed in Note 16. This includes price risks from market indices in Australian and International share markets. In order to ensure that the University's investment portfolio works effectively towards achieving its financial objectives, the Finance and Investment Committee receives regular reports from institutions with whom funds are invested and reviews the position to ensure the best possible investment options for the University.

#### Sensitivity disclosure analysis

Taking into account past performance, future expectations, economic forecasts, and management's knowledge and experience of the financial markets, the University believes the following movements are 'reasonably possible' over the next 12 months (Base rates are sourced from the Reserve Bank of Australia):

- A parallel shift of +1% and -1% in market interest rates from year-end rates; and
- A parallel shift of +10% and -10% in financial market rates from year-end rates.

### e. Net Fair Values

The aggregate net fair values of financial assets and liabilities are not expected to be significantly different from each class of asset and liability as disclosed and recognised in the Balance Sheet as at 31 December 2017.

## Note 3. Critical Accounting Judgements and Estimates

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The University Council makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are in respect of employee provisions, depreciation of property, plant and equipment and intangibles.

**Note 4. Australian Government Financial Assistance including HECS-HELP and other Australian Government Loan Programs**

	Notes	2017 (\$)	2016 (\$)
<b>(a) Commonwealth Grants Scheme and other grants</b>			
Total Commonwealth Grants Scheme and other grants		-	-
<b>(b) Higher Education Loan programs</b>	31.1		
FEE-HELP		5,184,399	4,850,025
Total Higher Education Loan programs		<b>5,184,399</b>	<b>4,850,025</b>
<b>(c) Scholarships</b>	31.2		
Research Training Program		934,026	-
Australian Postgraduate Awards		-	309,853
International Postgraduate Research Scholarship		-	68,598
Total Scholarships		<b>934,026</b>	<b>378,451</b>
<b>(d) Education Research grants</b>	31.2 & 31.3		
Research Support Program		579,714	-
Joint Research Engagement program		-	471,107
Research Training Scheme		-	674,262
Total Education Research grants		<b>579,714</b>	<b>1,145,369</b>
<b>(e) Voluntary Student Unionism</b>			
Total Voluntary Student Unionism		-	-
<b>(f) Other capital funding</b>			
Total other capital funding		-	-
<b>(g) Australian Research Council</b>			
<b>(i) Discovery</b>			
Total Discovery		-	-
<b>(ii) Linkages</b>			
Total Linkages		-	-
<b>(iii) Networks and Centres</b>			
Total Networks and Centres		-	-
<b>(h) Other Australian Government financial assistance</b>			
Other Australian Government financial assistance		-	-
<b>Total Australian Government financial assistance</b>		<b>6,698,139</b>	<b>6,373,845</b>
<b>Reconciliation</b>			
Australian Government grants		1,513,740	1,523,820
[a + c + d + e + f + g + h ]			
HECS-HELP – Australian Government payments		-	-
Other Australian Government loan programs [FEE-HELP]		5,184,399	4,850,025
<b>Total Australian Government financial assistance</b>		<b>6,698,139</b>	<b>6,373,845</b>

Note 4  
continued on next page.

	Notes	2017 (\$)	2016 (\$)
<b>(i) Australian Government grants received – cash basis</b>			
CGS and Other Education grants		-	-
Higher Education Loan programs	31.1	5,233,463	4,729,180
Research Training and Support Programs	31.2 & 31.3	1,513,740	1,523,820
Other capital funding		-	-
<b>Total Australian Government grants received – cash basis</b>		<b>6,747,203</b>	<b>6,253,000</b>
OS-Help (Net)		-	-
<b>Total Australian Government funding received – cash basis</b>		<b>6,747,203</b>	<b>6,253,000</b>

## Note 5. Fees and Charges

	2017 (\$)	2016 (\$)
<b>Course fees and charges</b>		
Fee-paying offshore overseas students	-	-
Fee-paying onshore overseas students	1,402,572	1,167,714
Fee-paying domestic postgraduate students	2,020,959	2,114,175
Fee-paying domestic undergraduate students	569,204	701,423
Fee-paying domestic non-award students	-	-
Other domestic course fees and charges	-	-
<b>Total course fees and charges</b>	<b>3,992,735</b>	<b>3,983,312</b>
<b>Other fees and charges</b>		
Other fees	18,157	22,482
Colleges Membership fees	300,000	290,000
<b>Total other fees and charges</b>	<b>318,157</b>	<b>312,482</b>
<b>Total fees and charges</b>	<b>4,310,892</b>	<b>4,295,794</b>

## Note 6. Investment Revenue and Income

	2017 (\$)	2016 (\$)
Investment revenue:		
Bank deposits interest income	107,229	96,649
Dividends from equity investments	25,820	21,824
<b>Total investment revenue</b>	<b>133,049</b>	<b>118,473</b>
<b>Total other investment income</b>	<b>-</b>	<b>-</b>
<b>Net investment income</b>	<b>133,049</b>	<b>118,473</b>

## Note 7. Other Revenue and Income

	2017 (\$)	2016 (\$)
<b>Other revenue</b>		
Donations, bequests and sundry income	10,604	1,766
St Athanasius Lectureship Fund	113,000	121,609
Catholic Theological College Fund	229,850	16,100
Centre for Research in Religion and Social Policy Fund	3,558	-
<b>Total other revenue</b>	<b>357,012</b>	<b>139,475</b>
Other income	-	-
<b>Total other revenue and other income</b>	<b>357,012</b>	<b>139,475</b>

## Note 8. Employee Related Expenses

	2017 (\$)	2016 (\$)
<b>Academic</b>		
<b>Total academic</b>	-	-
<b>Non-academic</b>		
Salaries	1,744,295	1,530,167
Contribution to superannuation and pension schemes:		
Contribution to funded schemes	213,612	208,493
Payroll tax	68,264	56,886
Worker's compensation	19,346	18,163
Long service leave expense	(24,820)	(11,897)
Annual leave (movement in provision)	686	30,449
Study leave (movement in provision)	(2,800)	(39,980)
Other	59,581	47,595
<b>Total non-academic</b>	<b>2,078,165</b>	<b>1,839,876</b>
<b>Total employee related expenses</b>	<b>2,078,165</b>	<b>1,839,876</b>
Deferred employee benefits for superannuation	-	-
<b>Total employee related expenses, including deferred employee benefits for superannuation</b>	<b>2,078,165</b>	<b>1,839,876</b>

## Note 9. Depreciation and Amortisation

	2017 (\$)	2016 (\$)
<b>Depreciation</b>		
Plant and equipment	41,605	37,820
<b>Total depreciation</b>	<b>41,605</b>	<b>37,820</b>
<b>Amortisation</b>		
Software	16,422	39,852
<b>Total amortisation</b>	<b>39,852</b>	<b>39,852</b>
<b>Total depreciation and amortisation</b>	<b>58,027</b>	<b>77,672</b>

## Note 10. Repairs and Maintenance

	2017 (\$)	2016 (\$)
General maintenance	20,653	11,134
<b>Total repairs and maintenance</b>	<b>20,653</b>	<b>11,134</b>

## Note 11. Direct Education Expenses

	Notes	2017 (\$)	2016 (\$)
Scholarships, grants and prizes		670,206	971,103
Undergraduate expenses		2,782,588	2,628,325
Postgraduate expenses		3,386,728	3,137,929
Supervision and examination		29,763	16,616
Higher degrees by research		362,649	496,579
Library funding		437,850	410,589
Donations and bequests		342,921	155,066
Third Party Research Engagement	1(d)	2,578,352	3,591,373
<b>Total direct education expenses</b>		<b>10,591,056</b>	<b>11,407,581</b>

## Note 12. Other Expenses

	2017 (\$)	2016 (\$)
Non-capitalised equipment	13,972	6,796
Advertising, marketing and promotional expenses	13,335	16,009
Professional Services	33,400	27,937
Insurances	21,674	20,816
Bad and Doubtful Debts	8,068	3,602
Printing and stationery	19,096	21,077
Rental, hire and other leasing fees	58,056	53,238
Telecommunications	29,479	26,047
Travel	28,639	22,734
Conferences	118,365	102,950
Conferral expenses	21,281	47,851
Library hub	140,337	134,606
IT	122,109	113,443
Miscellaneous	251,593	136,860
<b>Total other expenses</b>	<b>879,404</b>	<b>733,967</b>

## Note 13. Income Tax

The University of Divinity is exempt from income tax under Items 1.2 and 1.4 of section 50.5 of the Income Tax Assessment Act 1997.

## Note 14. Cash and Cash Equivalents

	2017 (\$)	2016 (\$)
Cash at bank and on hand	121,089	110,756
Deposits at call	1,232,835	1,680,850
Term deposits	3,293,985	2,424,357
<b>Total cash and cash equivalents</b>	<b>4,647,909</b>	<b>4,215,963</b>
<b>(a) Reconciliation to cash at the end of the year</b>		
The above figures are reconciled to cash at the end of the year as shown in the statement of cash flows as follows:		
Balances as above	4,647,909	4,215,963
Less: OS-HELP balances	-	-
Less: bank overdrafts	-	-
<b>Balance per statement of cash flows</b>	<b>4,647,909</b>	<b>4,215,963</b>
<b>(a) Cash at bank and on hand</b>		
These bank accounts earn interest at rates between 0.0% and 0.1%.	121,089	110,756
<b>(c) Deposits at call</b>		
The deposits are bearing floating interest rates of approximately 0.75% (2016 – 0.95%). These deposits are at call.	1,232,835	1,680,850
<b>(d) Term deposits</b>		
These term deposits earn interest at rates between 2% and 2.45%. (2016 – 2.4% and 2.7%)	3,293,985	2,424,357
<b>(e) OS-HELP balance</b>		
The University of Divinity receives no OS-HELP monies.		



## Note 15. Receivables

	2017 (\$)	2016 (\$)
<b>Current</b>		
Student fees	9,504	10,988
Less: Provision for impaired receivables	9,504	3,590
	-	<b>7,398</b>
Other debtors	45,024	49,113
<b>Total current receivables</b>	<b>45,024</b>	<b>56,511</b>
<b>Total receivables</b>	<b>45,024</b>	<b>56,511</b>

### Impaired receivables

The University of Divinity has recognised a profit of \$1,436 (2016: \$2,760) in respect of bad and doubtful trade receivables during the year ended 31 December 2017. The profit has been included in 'other expenses' in the income statement.

## Note 16. Other Financial Assets

	2017 (\$)	2016 (\$)
<b>Non-Current</b>		
Available-for-sale financial assets	1,016,887	929,792
<b>Total other financial assets</b>	<b>1,016,887</b>	<b>929,792</b>

Changes in fair values of other financial assets, available-for-sale, are recorded in reserves statement (note 24 Reserves).

## Note 17. Other Non-Financial Assets

	2017 (\$)	2016 (\$)
<b>Current</b>		
Prepayments	61,661	36,700
<b>Total current other non-financial assets</b>	<b>61,661</b>	<b>36,700</b>
<b>Total other non-financial assets</b>	<b>61,661</b>	<b>36,700</b>

## Note 18. Property, Plant and Equipment

	Plant and equipment (\$)	Leasehold improvements (\$)	Total (\$)
<b>At 1 January 2016</b>			
- Cost	274,698	350,788	625,486
- Valuation	-	-	-
Accumulated depreciation	(253,467)	(120,804)	(374,271)
<b>Net book amount</b>	<b>21,231</b>	<b>229,984</b>	<b>251,215</b>
<b>Year ended 31 December 2016</b>			
Opening net book amount	21,231	229,984	251,215
Additions	25,362	-	25,362
Depreciation charge	(12,739)	(25,081)	(37,820)
<b>Closing net book amount</b>	<b>33,854</b>	<b>204,903</b>	<b>238,757</b>
<b>At 31 December 2016</b>			
- Cost	300,060	350,788	650,848
- Valuation	-	-	-
Accumulated depreciation	(266,206)	(145,885)	(412,091)
<b>Net book amount</b>	<b>33,854</b>	<b>204,903</b>	<b>238,757</b>
<b>Year ended 31 December 2017</b>			
Opening net book amount	33,854	204,903	238,757
Additions	39,993	-	39,993
Depreciation charge	(16,523)	(25,081)	(41,604)
<b>Closing net book amount</b>	<b>57,325</b>	<b>179,822</b>	<b>237,147</b>
<b>At 31 December 2017</b>			
- Cost	175,16	350,787	525,891
- Valuation	-	-	-
Accumulated depreciation	(117,779)	(170,965)	(288,744)
<b>Net book amount</b>	<b>57,325</b>	<b>179,822</b>	<b>237,147</b>



## Note 19. Intangible Assets

	Software (\$)	Total (\$)
<b>At 31 December 2016</b>		
Cost	169,816	169,816
Accumulated amortisation and impairment	(146,008)	(146,008)
<b>Net book amount</b>	<b>23,808</b>	<b>23,808</b>
<b>Year ended 31 December 2017</b>		
Opening net book amount	23,808	23,808
Additions – internal development	3,475	3,475
Amortisation charge	(16,422)	(16,422)
<b>Closing net book amount</b>	<b>10,861</b>	<b>10,861</b>
<b>At 31 December 2017</b>		
Cost	123,039	123,039
Accumulated amortisation and impairment	(112,178)	(112,178)
<b>Net book amount</b>	<b>10,861</b>	<b>10,861</b>

## Note 20. Trade and Other Payables

	2017 (\$)	2016 (\$)
<b>Current</b>		
Creditors and accruals	242,828	192,209
<b>Total current payables</b>	<b>242,828</b>	<b>192,209</b>
<b>Non-Current</b>		
<b>Total non-current payables</b>	-	-
<b>Total payables</b>	<b>242,828</b>	<b>192,209</b>

## Note 21. Borrowings

	2017 (\$)	2016 (\$)
<b>Financing arrangements</b>		
Unrestricted access was available at balance date to the following lines of credit:		
<b>Credit standby arrangements</b>		
Bank overdrafts	20,000	20,000
Used at balance date	-	-
Unused at balance date	20,000	20,000

## Note 22. Provisions

	2017 (\$)	2016 (\$)
<b>Current</b>		
Employee benefits		
Annual leave	150,604	149,917
Long service leave	186,504	202,604
Study leave	22,535	25,335
<b>Total current provisions</b>	<b>359,643</b>	<b>377,856</b>
<b>Non-current</b>		
Employee benefits		
Long service leave	26,355	35,075
Study leave	-	-
<b>Total non-current provisions</b>	<b>26,355</b>	<b>35,075</b>
<b>Total provisions</b>	<b>385,998</b>	<b>412,931</b>

### (a) Movements in provisions

Movements in each class of provision during the financial year are set out below:

2017	Annual Leave (\$)	Study Leave (\$)	Long Service (\$)	Total (\$)
<b>Current</b>				
Carrying amount at start of year	149,917	25,335	202,604	377,856
Additional provisions recognised				
Net movement	687	(2,800)	(16,100)	<b>(18,213)</b>
<b>Carrying amount at end of year</b>	<b>150,604</b>	<b>22,535</b>	<b>186,504</b>	<b>359,643</b>
<b>Non-current</b>				
Carrying amount at start of year	-	-	35,075	35,075
Additional provisions recognised	-	-	-	-
Net movement	-	-	(8,720)	<b>(8,720)</b>
<b>Carrying amount at end of year</b>	<b>-</b>	<b>-</b>	<b>26,355</b>	<b>26,355</b>

## Note 23. Other Liabilities

	2017 (\$)	2016 (\$)
<b>Current</b>		
Fees in advance	50,813	72,891
<b>Total current other liabilities</b>	<b>50,813</b>	<b>72,891</b>

## Note 24. Reserves and Retained Surpluses

The University has set aside reserves for funding received for which future expenditure is expected as follows:

	2017 (\$)	2016 (\$)
<b>(a) Reserves</b>		
Asset Revaluation Reserve, established to record the movements in fair value on the University's Available-for-sale financial assets.	<b>126,388</b>	<b>60,173</b>
<b>Movements</b>		
<i>Asset Revaluation Reserve</i>		
Balance 1 January	60,173	22,230
Movements - other comprehensive income	66,215	37,943
<b>Balance 31 December</b>	<b>126,388</b>	<b>60,173</b>
Building Fund Reserve, to enable the University to establish its own building.	<b>524,653</b>	<b>470,166</b>
<b>Movements</b>		
<i>Building Fund Reserve</i>		
Balance 1 January	470,166	429,777
Transfer (to)/from retained earnings	54,488	40,389
<b>Balance 31 December</b>	<b>524,653</b>	<b>470,166</b>
General Reserve Fund, to strengthen the financial viability and sustainability of the University and to mitigate risk.	<b>1,743,058</b>	<b>1,651,900</b>
<b>Movements</b>		
<i>General Reserve Fund</i>		
Balance 1 January	1,651,900	2,424,189
Transfer (to)/from retained earnings	162,410	480,948
Transfer (to)/from other reserves	(71,252)	(1,253,237)
<b>Balance 31 December</b>	<b>1,743,058</b>	<b>1,651,900</b>
Government Scholarships Reserve Fund, to mitigate risk of losing government scholarship funding.	<b>1,576,401</b>	<b>1,267,655</b>
<b>Movements</b>		
<i>Government Scholarships Reserve Fund</i>		
Balance 1 January	1,267,655	-
Transfer (to)/from retained earnings	237,494	14,418
Transfer (to)/from other reserves	71,252	1,253,237
<b>Balance 31 December</b>	<b>1,576,401</b>	<b>1,267,655</b>

Note 24  
continued on next page.

	2017 (\$)	2016 (\$)
Leatherland Fund reserve, established to provide funds to award the Leatherland Prize and to support the Dalton McCaughey Library.	11,177	11,116
<b>Movements</b>		
<i>Leatherland Fund reserve</i>		
Balance 1 January	11,116	11,009
Transfer (to)/from retained earnings	61	107
<b>Balance 31 December</b>	<b>11,177</b>	<b>11,116</b>
Bursary Fund, established to provide funds to award scholarships to students.	24,137	29,589
<b>Movements</b>		
<i>Bursary Fund</i>		
Balance 1 January	29,589	47,420
Transfer (to)/from retained earnings	(5,452)	(17,831)
<b>Balance 31 December</b>	<b>24,137</b>	<b>29,589</b>
St Athanasius Lectureship Fund	2,627	1,990
<b>Movements</b>		
<i>St Athanasius Lectureship Fund</i>		
Balance 1 January	1,990	(748)
Transfer (to)/from retained earnings	637	2,738
<b>Balance 31 December</b>	<b>2,627</b>	<b>1,990</b>
Catholic Theological College Fund	9,357	23
<b>Movements</b>		
<i>Catholic Theological College Fund</i>		
Balance 1 January	23	-
Transfer (to)/from retained earnings	9,334	23
<b>Balance 31 December</b>	<b>9,357</b>	<b>23</b>
Centre For Research in Religion and Social Policy Fund	3,592	34
<b>Movements</b>		
<i>Centre for Research in Religion and Social Policy Fund</i>		
Balance 1 January	34	-
Transfer (to)/from retained earnings	3,558	34
<b>Balance 31 December</b>	<b>3,592</b>	<b>34</b>

Note 24  
continued on next page.



	2017 (\$)	2016 (\$)
Prizes Fund	600	-
<b>Movements</b>		
<i>Prizes Fund</i>		
Balance 1 January	-	-
Transfer (to)/from retained earnings	600	-
<b>Balance 31 December</b>	<b>600</b>	<b>-</b>
Scholarships Grants Reserve, funding through Australian Postgraduate Awards and Endeavour International Postgraduate Research Scholarships.	381,155	117,334
<b>Movements</b>		
<i>Scholarships Grants Reserve</i>		
Balance 1 January	117,334	193,354
Transfer (to)/from retained earnings	263,821	(76,020)
<b>Balance 31 December</b>	<b>381,155</b>	<b>117,334</b>
Education Research Grants Reserve, funding through Joint Research Engagement Program, Research Training Scheme.	-	19,451
<b>Movements</b>		
<i>Education Research Grants Reserve</i>		
Balance 1 January	19,451	150,411
Transfer (to)/from retained earnings	(19,451)	(130,960)
<b>Balance 31 December</b>	<b>-</b>	<b>19,451</b>
<b>Total Reserves</b>	<b>4,403,146</b>	<b>3,629,431</b>
<b>(b) Retained surplus</b>		
Movements in retained surplus were as follows:		
Retained surplus at 1 January	1,194,067	1,059,183
Net operating result for the year	450,138	448,731
<i>Less transfer to Building Fund Reserve</i>	(54,488)	(40,389)
<i>Less transfer to General Reserve Fund</i>	(162,410)	(480,948)
<i>Less transfer to Government Scholarships Reserve Fund</i>	(237,494)	(14,418)
<i>Less transfer to Leatherland Fund Reserve</i>	(61)	(107)
<i>Add transfer from Bursary Fund</i>	5,452	17,831
<i>Less transfer from St Athanasius Lectureship Fund</i>	(637)	(2,738)
<i>Less transfer from Catholic Theological College Fund</i>	(9,334)	(23)
<i>Less transfer from Centre for Research in Religion and Social Policy Fund</i>	(3,558)	(34)
<i>Less transfer from Prizes Fund</i>	(600)	-
<i>Add transfer from Scholarships Grants Reserve</i>	(263,821)	76,020
<i>Add transfer from Education Research Grants Reserve</i>	19,451	130,960
<b>Retained surplus at 31 December</b>	<b>936,706</b>	<b>1,194,067</b>

## Note 25. Key Management Personnel Disclosures

In accordance with the Ministerial Directions issued by the Minister for Finance under the *Financial Management Act 1994* (FMA), the following disclosures are made regarding responsible persons for the reporting period.

### a. Names of Responsible Persons and Executive Officers

The University of Divinity is accountable to the Minister for Higher Education and Skills. The persons who held the positions of the relevant Minister during 2017 are as follows:

Minister for Training and Skills The Hon. Gayle Tierney, MP 9 November 2016 to 31 December 2017

The following persons were responsible persons and executive officers of the University of Divinity during the financial year:

Graeme Blackman (Chancellor), Andrew Menzies (Deputy Chancellor), Peter Sherlock (Vice-Chancellor), Frank Rees, Sheila Bellamy, Annette Braunack-Mayer, Nicholas Fels, Avril Hannah-Jones, Anne Hunt, Margaret Jackson, Katrina Lambert, Andreas Loewe, Gabrielle McMullen, Robert Morsillo, Joel Plotnek and William Uren.

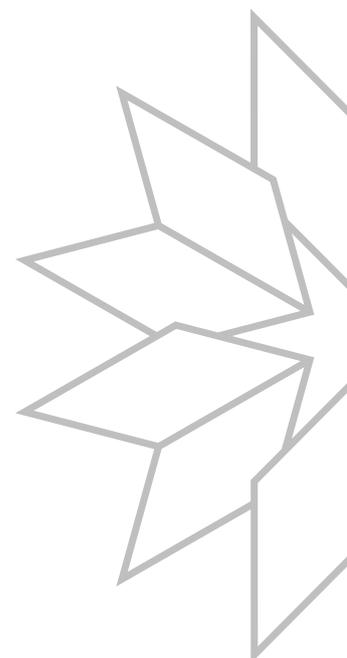
### b. Other Key Management Personnel

There were no other persons who had authority and responsibility for planning, directing and controlling the activities of the University of Divinity during the financial year.

### c. Remuneration of Board Members and Executives

Income paid or payable, or otherwise made available, to Board Members by the entity and related parties in connection with the management of affairs of the entity:

	2017 (\$)	2016 (\$)
<b>Remuneration of board members</b>		
Nil to \$9,999	15	17
<b>Remuneration of executives</b>		
<b>Remuneration of executive officers</b>		
\$250,000 to \$259,999	-	1
\$260,000 to \$269,999	1	-
<b>(d) Key management personnel compensation</b>		
Short-term employee benefits	240,300	225,982
Post-employment benefits	25,694	27,502
<b>Total key management personnel compensation</b>	<b>265,994</b>	<b>253,484</b>



## Note 26. Remuneration of Auditors

	2017 (\$)	2016 (\$)
<b>Audit services</b>		
Fees paid to <i>McLean Delmo Bentleys Audit Pty Ltd</i>		
Audit and review of financial reports and other audit work	18,800	15,180
Other services	750	-
<b>Total remuneration for audit services</b>	<b>19,550</b>	<b>15,180</b>

## Note 27. Contingencies

At the date of this report there are no contingent liabilities.

## Note 28. Subsequent Events

Since the end of the financial year, there have been no significant subsequent events that would materially affect the financial statements.

## Note 29. Commitments

### a. Capital Commitments

As at 31 December 2017 the University of Divinity had outstanding capital commitments of \$nil (2016 \$nil).

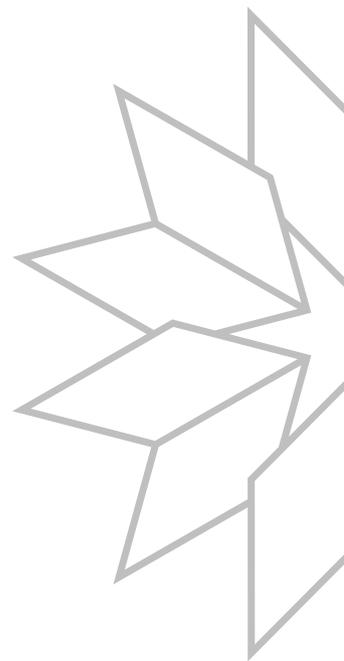
### b. Lease Commitments

Commitments in relation to leases contracted for at the reporting date but not recognised as liabilities payable:

	2017 (\$)	2016 (\$)
Within one year	56,515	53,171
Later than one year but not later than five years	58,567	62,624
Later than five years	-	-
	<b>115,082</b>	<b>115,795</b>

### Note 30. Reconciliation of Operating Result after Income Tax to Net Cash Inflow from Operating Activities

	2017 (\$)	2016 (\$)
Operating result for the year	450,138	448,731
Depreciation and amortisation	58,027	77,672
Net (gain)/loss on disposal of non-current assets	-	-
Provision for annual leave	686	30,449
Provision for long service leave	(24,820)	(11,897)
Provision for study leave	(2,800)	(39,980)
Decrease (increase) in trade debtors	11,486	193,838
Decrease (increase) in other operating assets	(24,961)	25,491
Increase (decrease) in trade creditors	(47,041)	(440,496)
Increase (decrease) in other operating liabilities	75,577	(7,752)
<b>Net cash inflow (outflow) from operating activities</b>	<b>496,293</b>	<b>276,056</b>



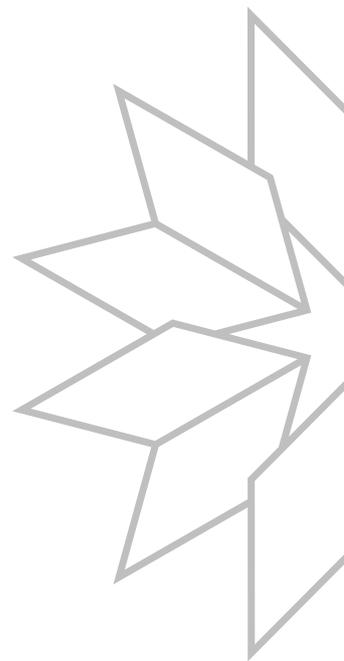


### Note 31. Acquittal of Australian Government Financial Assistance

31.1 Higher Education Loan Programs	Notes	FEE-HELP		Total	
		2017 (\$)	2016 (\$)	2017 (\$)	2016 (\$)
Financial assistance received in cash during the reporting period (total cash received from the Australian Government for the programs)		5,233,463	4,729,180	5,233,463	4,729,180
Net accrual adjustments		49,065	120,845	49,065	120,845
<b>Revenue for the period</b>	<b>4(b)</b>	<b>5,184,399</b>	<b>4,850,025</b>	<b>5,184,399</b>	<b>4,850,025</b>
Surplus/(deficit) from the previous year		-	13,542	-	13,542
<b>Total revenue including accrued revenue</b>		<b>5,184,399</b>	<b>4,863,567</b>	<b>5,184,399</b>	<b>4,863,567</b>
Less expenses including accrued expenses		5,184,399	4,863,567	5,184,399	4,863,567
<b>Surplus/(deficit) for reporting period</b>		-	-	-	-

31.2 Research Training Program	Notes	RTP	APA	IPRS	RTS	Total	
		2017 (\$)	2016 (\$)	2016 (\$)	2016 (\$)	2017 (\$)	2016 (\$)
Financial assistance received in cash during the reporting period (total cash received from the Australian Government for the programs)		934,026	309,853	68,598	674,262	934,026	1,052,713
Net accrual adjustments		-	-	-	-	-	-
<b>Revenue for the period</b>	<b>4(c)</b>	<b>934,026</b>	<b>309,853</b>	<b>68,598</b>	<b>674,262</b>	<b>934,026</b>	<b>1,052,713</b>
Surplus/(deficit) from the previous year		117,334	185,915	7,439	150,411	117,334	343,765
<b>Total revenue including accrued revenue</b>		<b>1,051,360</b>	<b>495,768</b>	<b>76,037</b>	<b>824,673</b>	<b>1,051,360</b>	<b>1,396,478</b>
Less expenses including accrued expenses		670,206	386,755	67,716	824,673	670,206	1,279,144
<b>Surplus/(deficit) for reporting period</b>		<b>381,154</b>	<b>109,013</b>	<b>8,321</b>	<b>-</b>	<b>381,154</b>	<b>117,334</b>

<b>31.3 Research Support Program</b>			<b>RSP</b>	<b>JRE</b>
	<b>Notes</b>	<b>2017 (\$)</b>	<b>2016 (\$)</b>	
Financial assistance received in cash during the reporting period (total cash received from the Australian Government for the programs)		579,714	471,107	
Net accrual adjustments		-	-	
<b>Revenue for the period</b>	<b>4(d)</b>	<b>579,714</b>	<b>471,107</b>	
Surplus/(deficit) from the previous year		19,451	-	
<b>Total revenue including accrued revenue</b>		<b>599,165</b>	<b>471,107</b>	
Less expenses including accrued expenses		599,165	451,656	
<b>Surplus/(deficit) for reporting period</b>		<b>-</b>	<b>19,451</b>	
<b>Surplus to be carried forward</b>		<b>-</b>	<b>19,451</b>	





Note 32  
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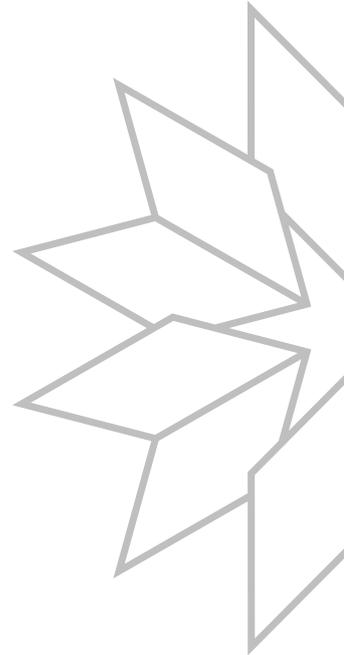
**Note 32. Financial Instruments**

32.1 Interest Rate Exposure and Maturity Analysis of Financial Assets									
	Weighted average effective interest rate (%)	Carrying amount (\$)	Interest rate exposure (\$)			Past due by (\$)			
			Fixed interest rate	Variable interest rate	Non-interest bearing	Less than 1 month	1-3 months	3 months - 1 year	1-5 years
<b>2017</b>									
Cash and cash equivalents	2.02%	4,647,909	3,293,985	1,353,709	215	-	-	-	-
Receivables	-	54,528	-	-	54,528	27,488	5,424	21,616	-
Other financial assets at fair value		1,016,887	-	-	1,016,887	-	-	-	-
<b>Total financial assets</b>	<b>-</b>	<b>5,719,325</b>	<b>3,293,985</b>	<b>1,353,709</b>	<b>1,071,630</b>	<b>27,488</b>	<b>5,424</b>	<b>21,616</b>	<b>-</b>
<b>2016</b>									
Cash and cash equivalents	1.88%	4,215,963	2,424,357	1,791,391	215.05	-	-	-	-
Receivables	-	60,101	-	-	60,101	39,383	4,851	15,867	-
Other financial assets at fair value	-	929,792	-	-	929,792	-	-	-	-
<b>Total financial assets</b>	<b>-</b>	<b>5,205,856</b>	<b>2,424,357</b>	<b>1,791,391</b>	<b>990,108</b>	<b>39,383</b>	<b>4,851</b>	<b>15,867</b>	<b>-</b>

The following table discloses the contractual maturity analysis for the University's financial liabilities:

32.2 Interest Rate Exposure and Maturity Analysis of Financial Liabilities									
	Interest rate exposure (\$)			Past due by (\$)					
	Weighted average effective interest rate (%)	Nominal amount (\$)	Fixed interest rate	Variable interest rate	Non-interest bearing	Less than 1 month	1-3 months	3 months - 1 year	1-5 years
<b>2017</b>									
Payables	-	242,828	-	-	242,828	124,064	118,159	605	-
<b>Total financial liabilities</b>	-	<b>242,828</b>	-	-	<b>242,828</b>	<b>124,064</b>	<b>118,159</b>	<b>605</b>	-
<b>2016</b>									
Payables	-	192,209	-	-	192,209	80,341	64,779	47,089	-
<b>Total financial liabilities</b>	-	<b>192,209</b>	-	-	<b>192,209</b>	<b>80,341</b>	<b>64,779</b>	<b>47,089</b>	-

Note 32  
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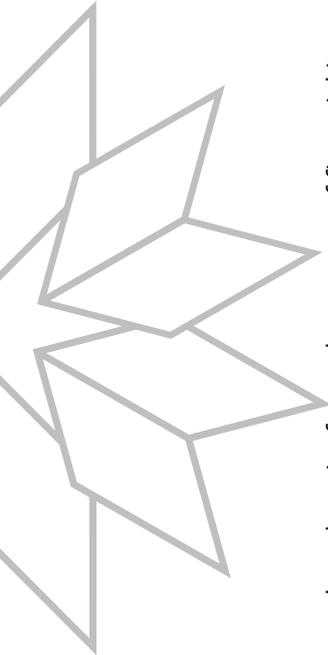


Table 32.3 discloses the impact on net operating result and equity for each category of financial instrument held by the University at year-end as presented to key management personnel, if the movements disclosed in Note 1 (d) were to occur.

32.3 Market Risk Exposure									
	Carrying amount (\$)	Interest rate risk (\$)				Other price risk (\$)			
		-1% (100 basis points)		1% (100 basis points)		-10%		10%	
		Profit	Equity	Profit	Equity	Profit	Equity	Profit	Equity
<b>2017</b>									
<b>Financial assets:</b>									
Cash and cash equivalents	4,647,909	(46,479)	(46,479)	46,479	46,479	-	-	-	-
Receivables	54,528	-	-	-	-	-	-	-	-
Other financial assets at fair value	1,016,887					(101,689)	(101,689)	101,689	101,689
<b>Financial liabilities:</b>									
Payables	242,828	-	-	-	-	-	-	-	-
<b>Total increase/(decrease)</b>		<b>(46,479)</b>	<b>(46,479)</b>	<b>46,479</b>	<b>46,479</b>	<b>(101,689)</b>	<b>(101,689)</b>	<b>101,689</b>	<b>101,689</b>
<b>2016</b>									
<b>Financial assets:</b>									
Cash and cash equivalents	4,215,963	(42,160)	(42,160)	42,160	42,160	-	-	-	-
Receivables	60,101	-	-	-	-	-	-	-	-
Other financial assets at fair value	929,791					(92,979)	(92,979)	92,979	92,979
<b>Financial liabilities:</b>									
Payables	192,209	-	-	-	-	-	-	-	-
<b>Total increase/(decrease)</b>		<b>(42,160)</b>	<b>(42,160)</b>	<b>42,160</b>	<b>42,160</b>	<b>(92,979)</b>	<b>(92,979)</b>	<b>92,979</b>	<b>92,979</b>

## **FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 December 2017**

### **Certification**

In our opinion:

The attached financial statements of the University of Divinity present fairly the financial performance for the year ended 31 December 2017 and the financial position as at 31 December 2017.

The attached financial statements and notes comply with the Financial Management Act 1994 and with Australian equivalents to International Financial Reporting Standards (A-IFRS), Australian Accounting Standards (AAS and AASB standards) and other mandatory reporting requirements, including the requirements of the Department of Education and Training, Financial Reporting Directions, Standing Directions and Business Rules and the Australian Charities and Not-For-Profits Commission Act 2012.

At the date of this certification, there are reasonable grounds to believe that the University of Divinity will be able to pay its debts as and when they fall due; and the amount of Australian Government financial assistance expended during the reporting period was for the purposes for which it was intended and the University of Divinity has complied fully with the requirements of applicable legislation, contracts, agreements and various programme guidelines that apply to the Australian Government financial assistance identified in these financial statements.

In addition, we are not aware at the date of signing these statements of any circumstances which would render any particulars included in the statements to be misleading or inaccurate.

The amount of Australian Government financial assistance expended during the reporting period was for the purpose(s) for which it was intended and University of Divinity has complied with applicable legislation, contracts, agreements and program guidelines in making expenditure.

University of Divinity charged Student Services and Amenities Fees strictly in accordance with the Higher Education Support Act 2003 and the Administration Guidelines made under the Act. Revenue from the fee was spent strictly in accordance with the Act and only on services and amenities specified in subsection 19-38(4) of the Act.



**Dr Graeme L Blackman AO FTSE FAICD**  
CHANCELLOR

7 MARCH 2018



**Professor Peter Sherlock**  
VICE-CHANCELLOR

7 MARCH 2018



**Ben Roberts**  
CHIEF FINANCIAL OFFICER

7 MARCH 2018

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE UNIVERSITY OF DIVINITY

### Opinion

We have audited the accompanying financial report of the University of Divinity (the University), which comprises the Statement of Financial Position as at 31 December 2017, the Statement of Comprehensive Income, the Statement of Changes in Equity and the Statement of Cash Flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory notes and the Certification on behalf of the Council.

In our opinion, the financial report of the University of Divinity is in accordance with the University of Divinity Act 1910, the Financial Management Act 1994, the Higher Education Support Act 2003, the requirements of the Department of Education and Training and Chapter 3 Division 60-45 of the Australian Charities and Not-for-profits Commission Act 2012, including:

- (i) giving a true and fair view of the University's financial position as at 31 December 2017 and of its performance for the year ended on that date; and
- (ii) complying with Australian Accounting Standards and Division 60 of the Australian Charities and Not-for Profits Commission Regulation 2013.

### Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

In conducting our audit, we have complied with the independence requirements of the Australian Charities and Not-for-profits Commission Act 2012.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Responsibilities of the Council for the Financial Report

The Council is responsible for the preparation of the financial report that gives a true and fair view of the financial report in accordance with Australian Accounting Standards, the provisions of the *University of Divinity Act 1910*, the *Financial Management Act 1994*, the *Higher Education Support Act 2003*, the requirements of the Department of Education and Training and the *Australian Charities and Not-for-profits Commission Act 2012*. The Council responsibility also includes such internal control as the Council determines is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Council is responsible for assessing the Entity's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the Council either intends to liquidate the Entity or to cease operations, or have no realistic alternative but to do so.

### **Auditor's Responsibilities for the Audit of the Financial Report**

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the Council with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

*McLean Delmo Bentleys Audit Pty Ltd*

**McLean Delmo Bentleys Audit Pty Ltd**



**Rod Hutton**  
Partner

**Hawthorn**  
8 March 2018

## AUDITOR'S INDEPENDENCE DECLARATION

To the Members of the Council of the University of Divinity

As engagement partner for the audit of the University of Divinity for the year ended 31 December 2017, I declare that, to the best of my knowledge and belief, there have been:

- a. No contraventions of the independence requirements of the *Australian Charities and Not-for-Profits Commission Act 2002* in relation to the audit; and
- b. No contraventions of any applicable code of professional conduct in relation to the audit.

*McLean Delmo Bentleys Audit Pty Ltd*

**McLean Delmo Bentleys Audit Pty Ltd**



**Rod Hutton**  
Partner

**Hawthorn**  
8 March 2018

Established by the University of Divinity Act 1910.

21 Highbury Grove, Kew, Victoria 3101 Australia

**T** +61 (03) 9853 3177

**E** [enquiries@divinity.edu.au](mailto:enquiries@divinity.edu.au)

**[www.divinity.edu.au](http://www.divinity.edu.au)**

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